

**FREQUENCY DISTRIBUTION... (continued)**

Age Distribution	Dept	1991-1992	1990-1991	1989-1990
✓ Category 1 (18-29)	6%	16% (39)	10%	5.6%
✓ Category 2 (30-39)	31%	28% (71)	34%	45.2%
✓ Category 3 (40-49)	38%	38% (96)	48%	44.1%
✓ Category 4 (50-59)	20%	16% (40)	6%	4.8%
✓ Category 5 (60 +)	5%	2% ( 5)	2%	.3%

- ▶ *The percentage of employees in categories 1 and 4 using our services has increased steadily in the past 3 years.*
- ▶ *The percentage of employees in categories 2 and 3 (the middle years) has steadily decreased in the past 3 years.*
- ▶ *This year, category 1 is heavily represented, 2 is slightly under-represented, 3 is right on target, 4 is slightly under-represented and 5 is right on target. However, overall, it appears that this year, there is a better distribution in our clientele, i.e. a distribution that resembles more closely the one in the Department regarding age groups.*

***(See graphic on next page)***