

AGREEMENT

AGREEMENT entered into between:—

DISTRICT NO. 18, OF THE UNITED MINE
WORKERS OF AMERICA,

Of the First Part,

AND

THE WESTERN COAL OPERATORS' ASSO-
CIATION,

Of the Second Part.

IT IS MUTUALLY UNDERSTOOD AND AGREED that the following conditions and rates shall govern the parties hereto, for a period ending March the thirty first, 1915, and that the parties hereto will meet in conference, thirty days prior to the expiration of this Agreement, to discuss a renewal thereof.

MANAGEMENT OF MINE.

The right to hire and discharge, the management of the mine, and the direction of the working forces, are vested exclusively in the Company, and the United Mine Workers of America, shall not abridge this right.

OPEN SHOP

It is distinctly understood and agreed between the parties, that there is to be no dis-