

ARTICLE 11.

Switching Terminal Junction and Turn Around Points

Road firemen will be paid for switching at terminal, junction and turn around points at through freight rates, except on specified runs and as otherwise provided for; time to count from time engine is ordered for until commencement of trip, each six minutes to count as one mile. Switching tickets to be certified to by conductor.

Firemen on trains required to switch (except on specified runs) other than picking up or setting out cars belonging to their trains, will be paid through freight rates for time so occupied, each six minutes to count one mile.

ARTICLE 12.

Cancelled or Set Back

Firemen called for duty and afterwards cancelled, or set back, will be paid through freight minimum firemen's rate, minimum of twenty-five miles. If held over two and one half hours firemen will be paid at rate of ten miles per hour.

ARTICLE 13.

Held Away From Home

Firemen held away from home station for engines will be paid ten miles per hour at minimum passenger rate for the last ten hours, or portion thereof, in every twenty-four hours so held, less any time or mileage otherwise paid for during said twenty-four hours. This is to apply in all cases except waiting traffic.

The Company will so arrange firemen in through freight service to avoid, as far as possible, excessive lay over at other than home terminal, 18 hours ex-