THE DEVELOPMENT AND USE OF HUMAN RESOURCES

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The question is sometimes asked, "Why should the employer spend a lot of money on manpower development?" There are those who contend that good employees will rise to the top whether or not there is a development programme and this is true in enough cases to justify the generalization. But the employer should not be concerned only with the few who do rise in the set this way; he should be interested in getting the best from all his employees, in meeting needs created by expansion of activities or programme changes, and in preparing for succession in important positions within his organization. and an all the defension of the answer and the annual for the subset of the state of the state of the What does a manpower development programme involve? I would say sathat it is approgramme that ensures: Department of the second second second second second second second second

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In my opinion all of these elements are necessary for a coherent and effective development programme.