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would bear its own expenses.

This scheme has been placed before the Cabinet at several meetings, and will be discussed again on the return of Senator Robertson from the west. The *Journal* understands that the Civil Service Commission does not favor the idea, but that it has some advocates in the Cabinet.

Considered Before

It is not the first time the Government has been asked to allow a Whitley Council. Several attempts have been made at various times to persuade the Cabinet to grant Whitley Councils. The reply was that the Civil Service Commission, an independent body, could deal with any situation which might arise within the Service. This did not satisfy the representatives of the latter who felt that the Commission had sufficient to do in preparing and applying classification, and in maintaining the staffs of the departments. In addition, they claimed their right to representation

on a body which would arbitrate in cases of differences between the Commission and civil servants.

Successful in England

Whitley Councils have been established in the British Service for some time, and have worked very satisfactorily. The post office scheme is modelled upon the British Councils.

In England there is a National Whitley Council of 54 members for the entire civil service, with departmental councils of 14 members for settlement of domestic differences. The national council includes representatives from six different associations in England. One-half the council is chosen by the associations and one-half by the Government. The former may or may not be civil servants. The chairman is a member of the official side, and the vice-chairman of the staff. Either may call a meeting; each side appoints two secretaries; and in the national council fourteen from each side constitute a

quorum. Meetings must be held not less than once a quarter, and may be as often as necessary.

The organizations in England are: Post Office Association; Civil Service Federation; Civil Service Alliance; Association of Civil Servants; Association of First Division Civil Servants; Institution of Provisional Civil Servants; Temporary Staff Association.

Postal Clerks' Federation

At present in the postal service there is the Dominion Postal Clerks' Federation, about 2,000 strong, representing employees east of the Great Lakes; the Amalgamated Postal Workers, which seceded from the eastern organization and fell into disrepute in the days of the Winnipeg strike, in which their action was not approved by eastern men; Associated Federal Employees of Ottawa; the Railway Mail Clerks' Federation; Rural Postmasters' Association, and the Federation of Letter Carriers.