and obligations in respect thereto as those enjoyed by or imposed upon the State Civil Service Commission. There is hereby created a State Civil Service Commission consisting of three persons appointed by the Governor to serve until removed under the provisions of this section. Whenever a vacancy exists in the office of state civil service commissioner, the Governor shall forthwith appoint the persons standing highest upon the list of persons eligible for appointment to said office until all such vacancies are filled.

In each of the municipalities of the state having a population of five hundred thousand or more inhabitants, as shown by the last census taken by the United States, there is hereby created a Municipal Civil Service Commission consisting of three persons appointed by the chief appointing authority of such municipality, to serve until removed under the provisions of this Act. Whenever a vacancy exists in the office of Municipal Civil Service Commissioner, the chief appointing authority shall make requisition upon the State Civil Service Commission, and the said Commission shall certify to such authority the name and address of the person standing highest upon the list of persons eligible for appointment to said office, and the appointing authority shall forthwith appoint the person so certified by the said Commission therefor.

In each of the municipalities of the state having a population of less than five hundred thousand inhabitants, as shown by the last census taken by the United States, and in each county and subdivision of the state, except municipalities, there is hereby created the office of Civil Service Commissioner, provided such county, municipality or subdivision of the state has a service in all departments of fifty or more persons and an average monthly payroll of five thousand dollars or more, such civil service commissioner to be appointed by the chief appointing authority of the county, municipality or subdivision as the case may be, to service until removed under the provisions of this section.

Whenever a vacancy occurs in the office of any such civil service commissioner, the appointing authority shall make requisition upon the State Civil Service Commission, and the said Commission shall certify to such authority the name and address of the person standing highest upon the list of persons eligible for appointment to said office, and said appointing authority shall forthwith appoint the person so certified. In case of the death, resignation, absence, or sickness of a civil service commissioner, the chief examiner subordinate to such commissioner shall perform the duties of such commissioner until such absence or sickness shall cease, or until an appointment under the provisions of this Act has been made. Such acting civil service commissioner shall have the same powers as such commissioner. Two members of any Commission having three members shall constitute a quorum. No civil service commissioner shall hold any other lucrative office or employment.

No civil service commissioner shall be removed except for malfeasance in office, gross neglect of duty, or palpable incompetence upon written charges with specifications filed by a citizen of the state, and after an opportunity to be heard in his own defense before a trial board, consisting of (1) two persons, each holding the office of judge of a nisi prius court in and for the county in which such commissioner resides; or, if there be more than two judges, then the two senior in age; or, if there be but one, then the person holding said office in a judicial district comprising said county; or, if there be more than one such judge, the one senior in age shall serve; and (2) a third person selected by the two judges aforesaid to act with them as