

and commerce of the land is very much increased. They also control to a great extent the labor employed in cities and towns, and without this employment, the cities and towns of our country would be very much reduced in prosperity and population. This must show to the engineers the necessity of each of you being intelligent and ingenious. A man to-day to be of any use in any profession must be more than a machine. You are showing your wisdom in forming yourselves into an association and meeting regularly to discuss new requirements in your particular lines. No doubt many of you are clever individually, but all can learn



Mr. G. C. MOORING, Vice-President.

from one another. It should be your object to try and benefit your employer by giving him as much power as possible with the least expense. Now, as Mayor of this town, I extend to you all a hearty welcome to our town of Berlin—a town which we boast of as being the best in this fair Dominion—a town which employs to-day more stationary engineers than any other town of its size in Canada. I understand that only some of our engineers have as yet joined the association, but I trust your meeting here will act as a stimulus and result in having all our engineers identify themselves with the organization. Our town is known as a most hospitable one, and I can assure you the freedom of the city wherever you go. No doubt you will be most interested in our manufacturing establishments, and I can assure you from what I know of our manufacturers, it will be a pleasure for them to show you through their factories. I trust you will enjoy your visit here in such a way that you will see fit to meet here again in the near future, at which time we will have all our streets fixed up in keeping with the rest of the town. I again extend to you, friends, the freedom of our town.

The president acknowledged the hearty reception extended by the Mayor. He said he believed that the Dominion was destined to become one of the greatest countries in the world, and appreciating this truth, it became them as engineers to sow the seed



Mr. A. M. WICKENS, Secretary.

of theory and practice combined, which were the fundamental principles of the Canadian Association of Stationary Engineers. The object of the association was to help one another socially and educationally, thus benefiting employers as well as themselves.

On motion of Messrs. Mooring and Falkus, the minutes of the last annual meeting were adopted.

Notices of motion were given as follows: That two days

session be the limited time apportioned to conventions; that conventions in future be held every alternate year; that the per capita tax be reduced from 70 cents to 50 cents.

The reports of the treasurer and secretary were presented and adopted. The secretary's report embodied a letter from the Montreal association announcing the decision of Montreal No. 1 to withdraw from the Canadian association. A special committee was appointed to report as to the action to be taken in this matter.

The report of the Credential Committee was then read and referred to the Mileage Committee. Mr. Dixon presented a report from the Parliamentary Committee, and the convention adjourned at 4 p.m. to meet the following morning. In the evening many of the delegates visited Waterloo, where they were entertained by the local association and dined at the Progress House.

SECOND DAY.

Upon reassembling on Thursday morning, Mr. Wickens presented the report of the Finance Committee, and Mr. Dixon that of the Committee on Good of the Order. It was decided to take up the latter clause by clause. The clause referring to the limitation of the session of conventions to two days was struck out, the point being covered by the constitution. The report as adopted is as follows:

REPORT ON THE GOOD OF THE ORDER.

1. The President's address contains much that is essential to our vitality as an organization. His reference to our development



Mr. CHAS. MOSELEY, Treasurer.

has a regretful aspect, but certainly the cause lay in the hands of those who it was possible to control, much less to coerce into activity.

2. The outlook for our extension in the near future is hopeful, inasmuch as enquiries have reached us from the Pacific coast regarding organization under our charter. We suggest that these enquiries be closely attended to by our present or incoming executive.

3. Relative to bill for the protection of stationary engineers, your committee appointed at convention found it impossible to act. The Ontario Association took the matter up with great enthusiasm and interviewed Hon. Mr. Dryden, M.P.P., who advised them to amend the bill and present it at the next session. Your committee desires to impress upon the individual membership the necessity of supporting this association in its praiseworthy efforts in our interests; further, we are of the opinion that a special committee appointed from this convention to act in conjunction with the Ontario Association would be a wise measure to adopt, and that the funds to assist in forwarding this object should be realized by special appeal of the executive to the primary lodges.

4. The president's suggestion that a past president be elected to the office of executive secretary we consider is a wise one, and we would recommend that the office be held for a term of not less than two years, and that the secretary, at pleasure of convention, be eligible for re-election.

5. We would recommend that the executive issue a circular to primary lodges inviting a plebiscite vote on the question of holding conventions annually or biennially, returns of said votes to decide.

6. We would recommend that the per capita tax be reduced from 70 cents to 50 cents. This would certainly be a boon to primary lodges, and if the biennial sessions are adopted, would still increase the general fund of the executive, as by paying 50 cents annually with expenses arising every two years, there would be 25 cents extra accumulate over and above the ordinary fragments.