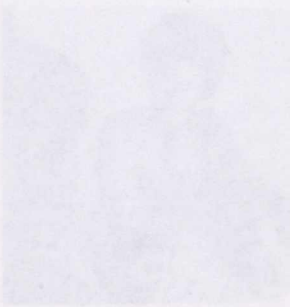


RECOMMENDATION

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RECOMMENDATION

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**New Model:** The Committee is aware that, following extensive consultations with the provinces and non-governmental organizations by the Canada Employment and Immigration Commission and the Secretary of State, Cabinet has been asked to examine a language training model with a strong orientation focus. It appears to be taking into account the problem areas mentioned in briefs.

**Special Needs:** The model will include, where necessary, special initiatives to address the needs of specific groups such as the elderly, illiterates and spouses who are not destined for the labour force. In addition, the model contains an occupational/vocational component.

**Improvement:** It is generally believed language programs not only improve job performance, employee confidence, motivation and communication but also aid in social integration of immigrant employees. The Committee awaits with interest the implementation of this model.

**RECOMMENDATION:**

**Employment and Immigration Canada should implement the new framework for immigrant language training.**

**AMEND FUNDING EXTENSION CRITERIA**

**Seed Money:** There is concern about the concept of seed money being discontinued after one year. Much of the Multiculturalism Directorate's money is designated as seed money to get an organization or project underway. The organization must then spend its resources in generating a new project or a new way of doing the same thing in order to get continued funding.

**Services:** A number of small and large immigrant settlement programs provide excellent orientation programs. Indian Immigrant Aid Services in Toronto, Service Catholique pour Immigrants de Montréal and the Immigrant Services Society of British Columbia are examples of well run organizations. They provide multilingual individual and group counselling, day care and interpreter services. Information pamphlets are often multilingual and assist in day-to-day functioning. Assistance is provided in making arrangements for housing, work and school.

**Important:** Considerable effort appears to have been devoted to initiatives which facilitate access to government and community services as well. For the most part, governments appear to be taking into account recommendations from groups. However, there is a need for, and it is important for governments to provide, organizational and leadership skills training for groups and organizations.

**Worthwhile:** The Committee recognizes there are organizations and projects which should not be continued beyond a year, but when a worthwhile service is being provided and other sources of funding are not available provision should be made for continued funding with a minimum of resubmission preparation.

**Note with Approval:** The Committee is aware that the Canada Employment and Immigration Commission is planning to phase in over the next three fiscal years a new settlement framework for the Immigrant Settlement and Adaptation Pro-