

13. Will there be opportunities for secondments between EAITC and EIC?

All immigration positions abroad, while remaining on EAITC's establishment, will be reserved for immigration officers. As is the case with CIDA and aid positions abroad, EAITC and EIC will fill all immigration officer positions overseas via secondments.

Both EAITC and EIC are open to a program of two-way secondments at headquarters, particularly in the early stages of this change. Continuity will require that some social affairs officers remain at EAITC in their current jobs but on secondment. Similarly some EAITC employees who are not social affairs officers but are involved in the immigration program in Ottawa, may be seconded to EIC to facilitate program delivery in the near term.

14. If immigration positions abroad remain on EAITC's establishment, what impact will this have on promotional opportunities for the FS social affairs stream?

All immigration positions abroad (including at the EX level) will not only be reserved for immigration officers but they will also be used by EIC for recruitment and promotional purposes for the FS social affairs stream.

15. Since the consular function is remaining at EAITC, does that mean that immigration officers abroad will no longer do any consular work?

Where positions abroad are 100% dedicated to the consular function, these will revert back to the FS political/economic stream and normally be filled by EAITC employees. By mutual agreement of EAITC and EIC, the positions may also be filled by consular experts from the social affairs stream. Where the work package of a social affairs officer abroad includes the consular function, in addition to his/her immigration duties, that officer will continue to perform these consular duties on behalf of EAITC. Similarly where the work package of an EAITC employee includes immigration work, that employee will continue to perform these immigration duties on behalf of EIC.

16. Who will manage the consular function abroad?

Management of the consular program remains with EAITC. Until details of the transfer of responsibilities are worked out with EIC, Heads of Mission are to ensure that the consular function operates efficiently.

17. Where will the consular function and the Passport Office be situated in EAITC?