

29. The Inspectorate shall be a unit of the Secretariat and shall act under the supervision of the Director-General of the Secretariat.

30. The Director-General's term of office shall be for four years renewable for one further term, but not thereafter. The Director-General shall be responsible to the Conference of the States Parties and the Executive Council for the appointment of the staff and the organization and functioning of the Secretariat. The paramount consideration in the employment of the staff and in the determination of the conditions of services shall be the necessity of securing the highest standards of efficiency, competence and integrity. Only citizens of States Parties shall serve as the Director-General, as inspectors or as other members of the professional and clerical staff. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible. Recruitment shall be guided by the principle that the staff shall be kept to a minimum necessary for the proper execution of its responsibilities.

31. Consequent to paragraph 18(c) above, the Director-General is responsible for the organization and functioning of the Scientific Advisory Board. The Director-General shall, in consultation with States Parties, appoint members of the Scientific Advisory Board who shall serve in their individual capacity. The members of the Board shall be appointed on the basis of their expertise in the particular scientific fields relevant to the implementation of the Convention. The Director-General may also, as appropriate, in consultation with members of the Board, establish temporary working groups of scientific experts to provide recommendations on specific issues. In regard to the above, States Parties may submit lists of experts to the Director-General.

32. In the performance of their duties, the Director-General of the Secretariat, the inspectors and other members of the staff shall not seek or receive instructions from any Government or from any other source external to the Organization. They shall refrain from any action which might reflect on their positions as international officers responsible only to the Conference of the States Parties and the Executive Council.

33. Each State Party shall undertake to respect the exclusively international character of the responsibilities of the Director-General of the Secretariat, the inspectors and the other members of the staff and not seek to influence them in the discharge of their responsibilities.