

3. After being so determined and defined, the organization of a department shall not be changed except by order in council.
4. Copies of such orders in council shall be sent to the Commission.

### CIVIL SERVICE COMMISSION.

9. There shall be a Commission, to be called the Civil Service Commission, consisting of two members appointed by the Governor in Council.

2. The rank, standing and salary of each commissioner shall be those of a deputy head of a department; and each commissioner shall hold office during good behaviour, but shall be removable by the Governor General on address of the Senate and House of Commons.

10. The duties of the Commission shall be—

(a) to test and pass upon the qualifications of candidates for admission to the service, and for promotion in the service, and to issue certificates with respect thereto where required under this Act or regulations made thereunder;

(b) of its own motion to investigate and report upon the operation of *The Civil Service Act* or of this Act, and upon the violation of any of the provisions of *The Civil Service Act* or of this Act or of any regulation made under either of the said Acts, and upon the request of the head of a department with the approval of the Governor in Council, to investigate and report upon the organization of the department, the conduct and efficiency of its officers, clerks and other employees, and any other matter relative to the department; and in connection with, and for the purposes of, any such investigation the Governor in Council may invest the commission with all or any of the powers vested in a commissioner appointed under Part II. of *The Inquiries Act*;

(c) such other duties as are assigned to it by the Governor in Council.

2. Such duties shall be performed in accordance with regulations made by the Commission and approved by the Governor in Council.

3. A commissioner shall not hold any other office or engage in any other employment.

11. The present Civil Service examiners shall continue to hold office during pleasure, and shall be under the direction of the Commission.

2. The powers of the Civil Service examiners as a board under sections 7 to 15, both inclusive, of *The Civil Service Act* shall be vested in, and may be exercised by, the Commission; and for the purposes of the said sections, either member of the Commission may exercise any function or power vested by the said sections in the chairman of the board.

3. The said sections shall, so far as they are applicable and with the necessary modifications, apply to examinations under this Act.

4. Such further examiners as are deemed necessary may be appointed by the Commission.

12. Each commissioner shall, before entering upon the duties of his office, take and subscribe, before the Clerk of the Privy Council, an oath that he will faithfully and honestly perform the duties devolving upon him as commissioner.

### APPOINTMENTS.

13. Except as herein otherwise provided, appointment to positions in the Inside Service under that of deputy head shall be by competitive examination, which shall be of such a nature as will determine the qualifications of candidates for the particular positions to which they are to be appointed, and shall