

Canadian Pacific. The figures below show grain and potato movements as a percentage of total domestic traffic (i.e., transborder movements excluded) for these two railways. Data for other railways are not available. According to the Statistics Canada publication "Railway Transport—Part V", the two railways combined move about 99 per cent of the potatoes and 96 per cent of grains (such as barley, oats, rye and wheat) which travel by rail. The figures for 1971 through 1977 are taken from the CTC's computer database. Figures for 1978 through 1980 were obtained by phone from the information centre of CP Rail and the marketing and sales department of CN Rail and should be considered as approximations.

Movements of Grain and Potatoes
CN and CP Combined
Canadian Traffic
1971-1980
Tonmiles ('000)

Year	Total Traffic	Grain	Percent	Potatoes	Percent
1971	69,181,688	19,527,530	28.23	252,144	.36
1972	75,644,772	27,144,002	35.88	275,320	.36
1973	74,923,104	22,939,780	30.62	239,801	.32
1974	78,409,960	21,377,118	27.26	206,218	.26
1975	77,753,610	22,455,424	28.88	204,074	.26
1976	73,177,309	19,794,282	27.05	161,252	.22
1977	79,215,956	24,563,023	31.01	140,418	.18
1978	93,792,930	26,690,417	28.46	170,389	.18
1979	100,239,370	27,301,876	27.24	127,088	.13
1980	104,432,020	32,720,744	31.33	102,744	.10

SENIOR PUBLIC SERVANTS LOST TO PRIVATE SECTOR

Question No. 2,268—Mr. Herbert:

1. Did the President of the Treasury Board express concern that the government regularly lost its best administrators to the private sector?
2. What is the turnover rate for senior public servants?
3. Does the President of the Treasury Board consider that changes to relevant salary scales are essential to attract and retain senior personnel?
4. Did the President of the Treasury Board conduct an inquiry into possible shortages of senior-level personnel and were certain departments identified as not having enough competent senior management personnel to adequately carry out their mandate and, if so, which departments?

Hon. Donald J. Johnston (President of the Treasury Board): 1. In his address to the Seventh Annual Conference on Compensation and Human Resources of the Conference Board of Canada on January 14, 1981, the president stated that, "As good managers become increasingly in demand in the private sector, we are likely to see a rapid and irreversible erosion in our management ranks".

2. In 1980, of a population of 1309 senior executives, 110 terminated their service for reasons of: resignation (45), retirement (57), layoff (5) and death (3).

3. The president also stated on January 14 that "With budgetary expenditures of 60 billion dollars, I think you will agree that we need the best managers in the country, yet all analysis clearly shows that many of our managers lag their private sector counterparts"; and, further that "(managers

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who accept responsibility and who discharge it effectively and efficiently on behalf of taxpayers must be rewarded accordingly." The president elaborated on compensation for managers as follows, "Let me make it clear that compensation improvements that I advocate for public service managers need not cost Canadian taxpayers significantly more. Rather I envisage a restructuring of our manager's compensation package to provide real financial incentives for high achievers while ensuring that mediocre performance is penalized".

4. The president's statement quoted in response to question 1 is a general comment on the potential impact on the Public Service of the prospect of an increasing national demand for managers. In the opening remarks of his address on January 14 the president made it clear he will "draw heavily on input from my own bureaucracy . . . particularly where technical matters are very much the focus of the remarks" but that in this address he had elected to offer "my own views . . . untouched by bureaucratic expertise". In this context a specific inquiry regarding shortages of senior-level personnel was not conducted in relation to this address.

[English]

Mr. Collenette: Madam Speaker, I ask that the remaining questions be allowed to stand.

Madam Speaker: The questions enumerated by the parliamentary secretary have been answered. Shall the remaining questions be allowed to stand?

Some hon. Members: Agreed.

GOVERNMENT ORDERS

[Translation]

AUDITOR GENERAL ACT

AMENDMENT RESPECTING SALARY

Hon. Yvon Pinard (for President of the Treasury Board) moved that Bill C-64, to amend the Auditor General Act, be read the second time and referred by unanimous consent to the committee of the whole.

He said: Madam Speaker, the professional's role in our society, namely the person who provides services to his clients according to the rules of professional ethics, is in many respects of major importance for the success of government institutions and society as a whole. Thus, we know that members of the medical profession are devoted to the protection of life itself. Members of the bar defend the rights of individuals according to the laws approved by this Parliament and others before it. A professional practises a profession that requires highly specialized knowledge and lengthy and inten-