

Mr. FOSTER. What is the policy of the hon. minister in his department as to statutory increases ?

Mr. PATERSON. Statutory increases are given to all this year. They have all been very deserving, and all who are not at the maximum have been given their statutory increases.

Eight first-class clerks, two at \$1,900, one at \$1,700, one at \$1,600, four at \$1,550, \$13,300.

Mr. PATERSON. Messrs. Saunders, Bliss, Watson, Bristol, Gleeson and Frost.

Fifteen second-class clerks, three at \$1,500 one at \$1,450, three at \$1,350, two at \$1,300, three at \$1,250, three at \$1,200, \$19,950.

Mr. FOSTER. Here is a large increase in high class clerks.

Mr. PATERSON. These are the second-class clerks. This is to provide for statutory increases to Messrs. Ackers, Campbell, Grafton, Roper and Rorke, \$50 each. Then there are statutory increases from the first of January to three clerks, Messrs. Russell, Courtney and Dunlevie, of \$25 each. There is a statutory increase of \$50 to Mr. Lafontaine, and in addition there is \$25 to cover a short estimate for this clerk in 1904-5. His salary was estimated in 1904-5 for an increase from the 1st of January, while the increase actually took place from the 1st of July. The salaries of the remaining two old clerks, Messrs. Goodspeed and Telford, were estimated in 1904-5 at \$1,250 in error, as their salaries were only \$1,200, so that the statutory increases for 1905-6 are provided by leaving the estimates for their salaries the same as they were in 1904-5. All the clerks in this class are to receive their statutory increases. Then I am making provision for four additional second-class clerks, three at \$1,200 and one at \$1,250, making an increase of \$4,850.

Mr. BARKER. Did Mr. McDougald report the necessity for that additional number of second-class clerks ?

Mr. PATERSON. Yes, Mr. McDougald prepared this himself.

Mr. BARKER. I mean did Mr. McDougald make a formal report under the statute? Did he make a formal report that the department needed four additional second-class clerks ?

Mr. PATERSON. I do not know whether he put it in writing or not, but he made a full report. He prepared this himself.

Mr. BARKER. The hon. gentleman knows what the statute says. There may be no steps taken without his report.

Mr. PATERSON. He prepares these recommendations in his own writing, and brings them in.

Mr. FOSTER. That does not make any difference.

Mr. PATERSON.

Mr. HAGGART. There is more than that required. You require not only the report of the deputy head, but the approval of Council, before you can bring that estimate down.

Mr. PATERSON. It is prepared by the deputy head and approved by Council.

Mr. HAGGART. Has that been done ?

Mr. PATERSON. Certainly ; these estimates have to pass Council.

Mr. HAGGART. But the hon. minister knows better than that. First of all, before your estimates are prepared you have to get the consent of Council to the addition, and you must have the report of the deputy head saying that this addition is required. Has that been done ? And what is the report ?

Mr. BARKER. Section 19 of the Act relating to the civil service is this :

A second-class clerkship shall only be created by Order in Council passed on the report of the deputy head, concurred in by the head of the department, setting forth the reasons for creating the office, and after the salary has been voted by parliament.

Mr. PATERSON. After the salary is voted by parliament that will be done.

Mr. BARKER. Yes, but I understood the hon. minister to say that the offices had been created and the men appointed.

Mr. PATERSON. No. The deputy recommends this.

Mr. BARKER. Do I understand that Mr. McDougald, the deputy, has not reported recommending this increase ?

Mr. PATERSON. Yes, he has recommended it for submission, and what the hon. gentleman is reading now as being required after the salaries are voted will be complied with. That provision of the law is to be complied with after the salaries are voted.

Mr. BARKER. I asked the hon. gentleman a few moments ago whether Mr. McDougald had reported in favour of these increases, and I understood the hon. minister to say that he had. Now it turns out that he has not.

Mr. PATERSON. Certainly he has. He prepared the estimates.

Mr. FOSTER. Now, Mr. Chairman—

Mr. PATERSON. We had all this debated last year.

Mr. FOSTER. There may have been many things up last year which will be up again. The hon. minister himself was up last year many times, and I apprehend that before he is through on the 1st of May he will be up many times again. But the hon. minister is asking for a certain amount of money. He says that certain formulas