
15. Incumbents' Rights

If your position is changed from unilingual to bilingual or if the linguistic profile levels of your bilingual position are raised, you may exercise one of the following incumbents' rights:

- a) undertake language training dependent on your remaining entitlement (if you meet certain conditions you have an entitlement to 18 months of language training during your career) and remain in your position, regardless of whether you are successful in language training or not;
- b) remain in your position without undertaking language training; or
- c) request a lateral transfer to another position for which you are qualified in all respects.

16. Bilingualism Bonus Plan

Apart from members of the executive group, if you are certified bilingual and occupy a bilingual position you are eligible to receive an annual bonus of \$800.

Confirmation of Eligibility to Receive the Bilingualism Bonus

To continue to receive the bonus, you will be required to be assessed annually at level A and level B, and every two years at level C, depending on the validity of your results (see section 18).

If you have been accorded an exemption from second official language assessment by the Public Service Commission, no confirmation is required.