

INTERPRETATION

"Central" services include (illustrative list):

- Accounting Services
- Administrative Services
- Budget and Financial Services
- Data-processing Services
- Evaluation Services
- Legal Services
- Library and Information Services
- Management Advisory and Consultation Services
- Materiel Management Services
- Organization and Review Services
- Purchasing and Supply Services
- Property Management Services
- Security Services
- Technical Services
- Translation Services

In the past, "personal" and "central" services were combined under the general heading of "internal" services. The intention of the new policy is to differentiate between the different nature of the services being given and to stipulate that when employees are receiving services in their personal capacity they may do so without reference to the language requirements of their position.

While "central" services are available at headquarters, rotational personnel will appreciate that, as in the case of "personal" services, the nature and extent to which they are available at posts abroad will depend on the size, location and/or linguistic mix at a particular office. It will be noted that Library and Information Services are included in both lists because they are provided both as a "personal" and as a "central" service. In some cases it might be unclear whether a particular service is a "personal" or "central" service, as it is not the