

On Sept. 18/78, YUSA members voted to go on strike rejecting the University administration's final offer of a four per cent total compensation package. The Administration's position was that four per cent had been set aside in the budget for wage increases for all employees of the University.

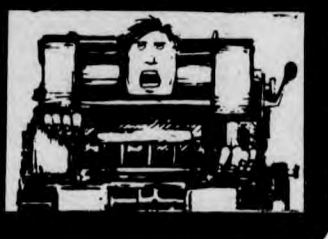
In the third week of the strike a settlement was reached, giving YUSA members a six per cent or \$600 wage increase plus improvements to benefits which brought the monetary package to just over a 7% increase.

After YUSA's settlement the negotiating team of the CUPE local at York University, which had settled earlier this year for a four per cent increase, was called in and offered an extra two per cent in view of the YUSA settlement. This two per cent for CUPE members was retroactive to Jan. 1/78. It is therefore not surprising that YUSA has a basic mistrust, a fundamental suspicion of any statements put out by the Administration claiming a lack of funds. We must at this point clarify that YUSA does not in any way begrudge the workers in CUPE the extra two per cent in wages.

What we are challenging is the Administration's claim that there was no more money. This retroactive increase for CUPE, as well as above four per cent increases in other settlements at York reaffirm YUSA's claims that money has indeed always been available. The Administration was able "to find" approximately \$65,000 to offer CUPE members, which they didn't have in negotiations with CUPE earlier this year.

The Administration's statements regarding finances have frequently been challenged by YUSA. Last October YUSA

York Unions



published a newsletter challenging the Administration's costing of its proposed wage and benefit package and further correcting W.D. Farr's figures regarding YUSA's increases for 1976/77.

The most recent misinformation published by the Administration was in President MacDonald's Report of Oct. 2/78, printed in the University Newsbeat section of Excalibur, Oct. 5/78.

President MacDonald refers to an information sheet distributed on the picket lines signed by a number of professors. He takes exception to a statement in this leaflet that the University's offer to YUSA was a straight four per cent total compensation package and argues that this statement "was not true." He maintains that the "total package offered YUSA before the strike was called was for approximately 4.6 per cent when you include benefits above the four per cent salary offer."

YUSA emphatically contradicts this assertion by President MacDonald. The wage offer was most clearly presented to the YUSA Negotiating Committee as four per cent total compensation and this point was repeated on several occasions.

The term "total compensation" is a term with a precise meaning in collective bargaining and is understood to include the direct costs of increases in wages and insured benefits and costs of the "roll up" of existing benefits to meet higher

wage levels. When D.J. Mitchell, Director, Personnel Services, said that the University was offering a "four per cent total compensation package," he knew what he was saying.

Secondly, W.D. Farr, Vice-President, Employee and Student Relations stated in the Daily Bulletin, Sept. 18/78, "The University is unable to make changes in the overall offer of four per cent increments in compensation and benefits." Small wonder that YUSA remains suspicious.

This additional increase to CUPE members has been identified by both YUSA and CUPE as an attempt to divide the two unions. In reality the effect has been to clearly indicate to all workers at York University that we must continue viewing the Administration's statements with skepticism.

YUSA members must be clear that this is also a tactic to divide YUSA internally, an attempt to punish, to make us think about further strike actions. However, YUSA views this increase, not as a defeat in any form.

Finally, does this now mean, H. Ian MacDonald, now that you have shown us that more money is indeed available, that we receive assurances that all workers will receive an extra four per cent retroactively if YUSA settles for 10% (ie. wages, merit)???

Lauma Avens

Rape crisis researcher critical of federal gov't proposals on rape law

MONTREAL (CUP) — The federal government's proposed new law on rape, Bill C-52, lacks a well thought out approach, according to Joan Vance, Canadian researcher on rape crisis centres.

Speaking as part of a panel discussion sponsored by the National Association of Women and the Law on "Women and Sexual Assault" Oct. 30, Vance referred specifically to the bill's failure to ensure a woman's past sexual experiences would not be used by the courts during a rape trial.

At a panel discussion, Stanley Cohen of the Justice Ministry spelled out some of the changes proposed by the bill, which was introduced May 1.

Cohen said the reforms would include changing the name of the crime from rape to indecent assault, and removing the marital spouse exception to the terms of the law in the case of separated couples.

Currently, a married man, separated or not, cannot be charged with raping his wife.

Cohen said one area where the bill has been criticized is the immunity of husbands from the terms of the law in any marital state.

The new bill, according to Cohen, would change the emphasis of the crime from the sexual nature of the act to the act of assault. The Bill also proposes increasing the prison sentence from five years to 14.

A second part of the bill deals with "aggravated indecent assault", which consists of a crime causing emotional and psychological damage to the victim. This crime would carry a life imprisonment term.

Cohen acknowledged the controversy this part of the bill causes, in that it opens doors for examination of the victim's mental state, and subjects her to the judgments of psychiatrists.

Peggy Mason, lawyer and member of the National Association of Women and the Law, said throwing out the concept of rape and focusing on the violence of the assault is a major step, but the word "indecent" is open to interpretation, and that "sexual assault" would be sufficient.

Mason proposed the law consider the assault at four levels, the first being parallel with common assault and carrying a five-year sentence the second assault with a threat with a weapon and without bodily harm-carrying a ten-year sentence, third sexual assault causing bodily harm with a fifteen-year sentence, and fourth, sexual assault with intent to maim or endanger life carrying a maximum prison sentence.

According to Mason, another area of danger in the proposed legislation is the inclusion of the notion of "consent".

Mason explained, as with common assault, consent does not need to be a factor. Because a woman's consenting to accept a lift or an invitation to a man's apartment does not necessarily mean she consents to "everything", Mason added, consent should be removed from the code.

letters

All letters should be addressed to the editor, Excalibur, Room III Central Square. Letters must be typed, triple-spaced, on a 66 stroke line. Letters are limited to 300 words (seven column inches). Name, address, or phone number must be included or the letter will not be published. Excalibur reserves the right to edit for grammar and length.

Deadline Monday 4 pm

Let people find their path

Just a note to point out what I think is a very foolish expenditure the university is making. Every year, several natural pathways are formed by people taking the most efficient routes between buildings — routes that the designer of this windswept campus should have foreseen.

And every year, at both spring and fall, the university responds by resodding these pathways at considerable expense. Despite my reverence for all living forms, I feel this only aggravates the situation, by committing more sod to certain death beneath our persistent heels.

Why doesn't the administration let our pathways be — and spend money on things that will add to our education?

Gord Graham

A clarification from CLASP

An article in the November 9 Excalibur reported on the fact that York parking authority had found a car parked in a reserve lot with a parking permit issued for another car. Employees of Safety and Security apparently entered the car and removed the permit. Community and Legal Aid Services Program (C.L.A.S.P.) was quoted as saying that "disobeying a regulation in the York parking contract entitled the parking office to act in the above manner in order to rectify the situation immediately". Having investigated the matter further, CLASP wishes to clarify the matter somewhat.

The Parking Regulations appear to establish that the York community member purchases the decal for a set fee. Ownership of

the decal does not revert to the University due to misuse of the decal. So in this case the woman on maternity leave 'owned' the decal. She had loaned or rented the decal to the person from whom the Parking Authority took it. The second woman, thus had a right to possess the decal. More importantly York University did not own the decal.

The action of the University could thus be seen as trespass to the woman's car and theft of the decal which was the property of the woman on maternity leave.

The Parking Authority has established rights and remedies under the Parking Regulations. It cannot exceed these. It also remedies in law. Basically, the University can 'trespass on a car' to move it in an effort to protect its private property. However, any excess damage done would remain the responsibility of York.

Ross Wells
for the Board of Management
CLASP

Open letter to Abie Weisfeld

As you well know, there are two main areas into which a voter looks when casting a ballot during an election. The first area, or criteria is the candidates' stand on the issues. The second criteria is the personal integrity of the candidate.

On the question of your stance on the issues, there can be no collective disagreement or agreement to YSAC policy itself. That will be up to the individual voter to decide.

But, on the question of your integrity, I find it a personal insult, as well as a collective insult to the Jewish vote at York University, to find you asking for that Jewish

Vote.

Imbedded deeply within Judaism is the fundamental ideology of Zionism, which is simply the national liberation movement of the Jewish nation, which has spent 98% of the last two thousand years in exile. To be indifferent to Zionism through historical ignorance or merely through apathy is certainly excusable. But to openly hold position of Chairman of the York Alliance of Non-Zionist Jews is absolutely intolerable to our position. We are letting your record and commitment indicate your integrity. We certainly do not support you for B.O.G.

Robert Gasner
Member York Student Zionists

Jewish groups comment on Weisfeld

In his Open Letter to the Jewish Students Mr. Weisfeld appeals to the Jewish student body to cast its vote on the basis of the issues, among which, he maintains, Zionism is not to be included. He states quite clearly that he is not an anti-semitic, and in fact he is committed to "fight against anti-Jewish chauvinism and racism."

Mr. Weisfeld appears to ignore the possibility that the issue could change, and subsequently his position of the Board of Governors could be utilized to uphold his anti-Zionist platform if a Zionist related issue should arise.

Secondly Mr. Weisfeld's commitment to fight against racism seems inconsistent with his anti-Zionist stand. If, as the UN decided, Zionism is equal to racism, then if Mr. Weisfeld is to continue his fight against racism, he must also continue his fight against Zionism; although he assures us in his letter that Zionism will not be the focus of

any political attack.

Whether or not Mr. Weisfeld's stand is anti-semitic, will eventually depend on the politics of the individual voter. One must decide whether opposition to a national entity called Israel, which is vital to the Jewish identity of a large majority of the Jewish world, is to be considered anti-Jewish. Regardless of the voters final decision, it is not incomprehensible that the Jewish students and their representative bodies would not wish to give a political forum to a candidate dramatically opposed to the existence of that country which they see as vital to their survival as Jews.

Jewish Learning Academy and
Committee to Defend Judaism

Look further than the York scuba club

I strongly resent the statement made in Excalibur, Nov. 2/78 that the organization NAUI is the watchdog of scuba diving schools. ACUC (Association of Canadian Underwater Councils) is an autonomous Canadian organization committed to the promotion of safe diving and expert scuba instruction. ACUC is recognized by the Canadian government and is policed internally, certainly not by its American counterpart NAUI.

Furthermore the York Scuba Club has several disadvantages over many other scuba clubs in or around Metro Toronto. Foremost is the fact that upon completion of York's course there are few if any organized diving events to participate in. Contrast that to say, Devonian Divers of Canada Ltd. (Toronto based) which sponsors at least a dozen dives per season, yearly trips to various islands in

the Bahamas, and an annual dinner and dance for its 350 members. I might add that for the beginner equipment, instruction and membership in this organization costs a grand total of \$20 per year.

In conclusion I would advise anyone interested in learning how to dive or who has been put in limbo by the York Scuba Club, to simply shop around.

James (Peter) Hendriks

Enjoyed "Pinball Wally"

I have seen the cartoon "Pinball Wally" in your paper a few times now and I enjoyed reading it. Hope that we will see it often in the future editions of Excalibur.

A weekly reader of Excalibur,
Zita Sereci

