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Vol. IV. No. 48

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THE TOILER

Organ of the Toronto District Labor Council. Published Weekly in the Interests
of the Working Masses.

TORONTO NOVEMBER 11, 1904

Why delay any longer

Ordering your new Overcoat or Suit?

D. G. DOUGLAS & CO.

Union Tailors

400 Queen Street West

WILL PLEASE YOU

Price 50 Cents Per Year

RELAXATIVES

BREWERY WORKERS

Long Standing Arbitration Fin-
ished and Award Given to the
Public - Union Shop Triumphs

The award of the arbitration board
for the readjustment of the wages of the
brewery workers of Toronto was handed
out last Monday. The result of it was as
follows:

The board of arbitration appointed by
the Master Brewers' Association of Tor-
onto and the men to adjust the brewery
workers' wages, concluded their labors
on Saturday, Nov. 6th, after a series of
eight meetings. The master was gone
into most thoroughly, a mass of revised
being submitted for their consideration,
which was very carefully weighed.

The arbitration developed from an
agreement between the Toronto
Brewers and Malsters' Association and the
local Union 304 on the 7th of June, 1904,
in which it was provided that after
the signing of that agreement each of
the parties should appoint two arbitrators,
none of whom should in any way be
connected with the brewery business, and
the four so appointed should constitute
a board of arbitration to hear the evi-
dence submitted by each of the parties
as to the proper scale of wages, and to
make their award on such evidence, but
the award was not to provide for a scale
of wages lower than the compromised
scale settled by the agreement on June
6th, nor higher than the scale of wages
demanded by the men in April, which
called for an advance of from 12½ to
15 per cent. on the wages then paid.

A meeting of the representatives of
the morning and evening newspapers will
be held next Saturday evening in Labor
Temple for the purpose of considering
the advisability of organizing a bowling
league.

The World printers organized a bow-
ling club Saturday last with the follow-
ing officers: President, L. A. Findlay;
secretary, W. R. James; representative,
W. H. James.

There is no doubt that the league will
be formed, and probably three series a
week will be played. An endorser will
be made to have but one schedule, the
"morning" playing one series during
the week in the afternoon, the "even-
ing" a series during the week at night,
and a mixed series on Saturday after-
noon. The Saturday afternoon games
ought to become very popular, as there
is nothing doing in the sporting
line then during the winter months.

The following award was agreed upon
on Saturday, Nov. 5th, to go into effect
on Monday, Nov. 7th, 1904:

1. Subject to provisions hereinafter contained, only members of Local Union 304, of Toronto, shall be employed after the signing of the agreement of June 7th, 1904. Provided that the old employees, who are not members of the union, who hereafter join the union, may be retained by the master brewers, and they must be admitted into the union at the original initiation fee.

2. The secretary of the Local Union No. 304 shall keep a list of all unemployed members of the said union, and in case any one master brewer is in need of a man, such may be selected from and list by them, but it is agreed that in case any one of the brewers desire to employ a man in every respect competent to perform the work for which a man is required, then the union shall accept and allow such a person to become a member of the union, the initiation fee not to be increased during the term of this contract.

3. Engineers, bremen, coopers, carpenters, plumbers, brewers, assistant brewers, watchmen, and foremen shall be exempt from this agreement, but any of such classes who are now members of the union shall be allowed to retain their membership.

4. Subject to provisions hereinbefore contained, the master brewers shall have the right to hire as they see fit, but members of Local Union 304 shall not be discharged except by the manager, and in such case a representative of the union shall be entitled to investigate, and the employee discharged shall be entitled to a hearing if he so desire, but the decision of such manager shall be final.

5. Sickness or disability resulting from accident while engaged in his employer's work shall not be sufficient for discharge. Upon recovery the man shall resume his former position, provided that his sickness has not lasted longer than six months, and that he is capable of performing his work.

6. Fifty-five hours' work shall constitute a week's work, that is to say, ten hours for the first five days and five hours for Saturday for the months of April until December, both inclusive, and nine hours for the first five days, with five hours for Saturday, for the other three months of the year, with a reduction in wages all time worked in excess of ten hours to be paid at the rate of regular work. On Saturdays drivers shall finish their routes without overtime being paid for it.

7. Pay day shall be weekly.

"I am going to lecture on Japan."

You are? Why, you're never been there."

"Neither have the people I am going to lecture to."

The hockey situation in Toronto is brought to mind by the foregoing. No opportunity is furnished us to see first class senior hockey here. Last season Toronto was easily dismally beaten by the showing up of the Ottawa team for the Minto Cup. The only way to keep up with the game is to get into first-class company instead of being a "long-suffering little pond." Toronto in hockey has been "long-suffered long enough. The Federal League has an opportunity that should have been embraced in the mean time."

The Mail and Empire Printer Bowling Club has been organized with the following officers: President, G. Cranmer; secretary, John A. Kelly; captain, A. J. Mizell; representative, A. J. Mitchell. Among those available are the following officers and captains: Jimmie Ross, Winters, Middleton, Carter, Simpson, Durch and John Armstrong.

Drivers shall keep their horses
wagons and barges in proper condition
at all times, with the exception of Sun-
day, when the drivers shall be com-
pelled to put their horses in proper con-
dition.

9. The following scale of wages shall
be paid until the termination of the
agreement, on the first day of March,
1904:

	Lager	Ale
Wash house	9.50	9.50
Boilermakers	9.50	9.50
Drivers	12.00	10.50
Drivers' helpers	9.50	9.50
Single drivers	10.50	10.00
Team drivers, boilermakers	10.50	10.50

10. Drivers' helpers, boilermakers

11. Team helpers

12. Cellar men

13. Ventilating room

14. Kitchen

15. Stable men

16. Other help not specified

17. Any brewery employee in any de-
partment is known as first man (as-
sistants foreman), charged with the re-
sponsibility of looking after other em-
ployees in that department, he shall then

be entitled to an advance of \$1 per week
over and above the wages paid to the
other men in that department.

18. D. P. DOLPHIN, Chairman.

19. W. W. STODDARD,

20. A. J. BAYNOR,

21. D. A. CASEY,

22. JAS. G. MERRICK, Secretary.

23. LABOR'S PROGRESS
IN AUSTRALASIA

A Review of the Field in the
States and Commonwealth by
the Sydney Worker.

"Lay no flowers upon my coffin," said

Hesse, "but a sword, to show that I too
have been a soldier in the war of the
emancipation of humanity." The man
who early in the nineteenth century
gave utterance to this inspiring thought
has passed into the realms of deathless
memory. His ideals, and the ideals of
the school which he represented, have
hardly yet evolved beyond the nebulous
stage in Europe; but in Australia, the
home of young democracy, they are now
almost practical acceptance. The

intelligence of this country already sees
in the labor movement a solution of in-
dustrial and economic problems which
are vexing the human intelligences of
older nations. It is true that the con-
ditions offer greater possibilities for in-
dustrial legislation than elsewhere, but it
is also true that we have reached a
more advanced stage in the forward
march of social democracy, than any
other nation in the world.

At the present juncture a brief review
of the position may not be unproductive
of good results. We find that owing largely
to efficient organization, individual
merit, and the general sense of
the Australian people, Labor, if not
ranging to power throughout the States,
exercises a controlling influence in the
various Parliaments. We have a solid
Labor Democratic Government in Queensland,
an absolute Labor Government in
Western Australia, and for a brief but entirely
satisfactory period we had a Common-
wealth Labor Government. In South Australia
the Labor party is in control of the legislature.
We have learned the A B C of organization,
but the entire alphabet of administra-
tion has yet to be mastered, as until the
whole machinery of Government is
in our hands, the Victory of Labor
cannot be regarded as won. The watch
word of our nation, our political leagues
and our newspapers must be: FORWARD! - The Worker, Sydney.

PROTECTION LOWERS WAGES.

The E. B. Eddy Co., in their fight against
protection, have succeeded in getting
the bill through the Legislature.

Practically the whole of the bill has been
stricken out.

The bill has been introduced into the
Senate.

We are pleased to note the good man-
ner of W. F. MacLean, and trust to
see him carry on his campaign for public
ownership until he is forced upon the
political parties.

Winnipeg workingmen should hang

their heads in disgrace for permitting

the defeat of A. W. Patten.

The result of the elections is practically a declara-

tion that independent men are not want-

of by either of the old parties. Labor

must be content with the Labor-Liberal

or Labor-Conservative group of represen-

tatives and continue to do what it can to
raise the tariff, the nearer the

higher the tariff, the nearer the

dearer the goods, the less com-

mon good.

The less goods consumed, the less de-

sire for labor.

The less demand for labor, the greater

the greater competition for jobs, the

lower the wages.

Further, the industries enjoying pro-
tection on their product pay higher wages
than other occupations requiring equal
skill. If what protects higher

than the unprotected industry?

Example - Does the Massey-Harris Co.

pay higher wages than other lines of manu-

facturing not so protected?

Manhood has never wholly recovered

from the reign of insanity. Indifference

to many of the plainest health laws of

nature is still the reproach of our

so-called civilization.

Our ancestors built

about the streets of the New Jerusalem,

but find no time to expunge the sins

of their own cities; our missionary

soilers spend millions to acquire the

natives of distant islands with the cer-

memony of baptism, but refuse to contrib-

ute a penny to the establishment of free