

*Government Orders*

**Ms. Joy Langan (for Mr. Riis) moved:**

Motion No. 18.

That Bill C-26 be amended in Clause 10 by striking out lines 23 and 24 at page 5 and substituting the following therefor:

"selection according to merit may, in such instances as apprenticeship or occupational training programs, reclassification actions, or promotion within certain occupational groups as designated by the Commission, and with respect to the regulations of".

**Mrs. Marlene Catterall (Ottawa West) moved:**

Motion No. 19.

That Bill C-26 be amended in Clause 11 by striking out lines 5 to 9 at page 6 and substituting the following therefor:

"shall not

(a) discriminate against any person by reason of race, national or ethnic origin, colour, religion, age, sex, marital status, family status, disability or conviction for an offence for which a pardon has been granted; or

(b) prescribe or apply any standard that represents an employment barrier to women, aboriginal persons, persons with disabilities or persons who, because of their race or colour, are in a visible minority in Canada."

Motion No. 21.

That Bill C-26 be amended in Clause 12 by striking out lines 40 to 43 at page 6 and substituting the following therefor:

"(2) In establishing criteria under subsection (1), the Commission shall not establish criteria that present an employment barrier to women, aboriginal".

Motion No. 23.

That Bill C-26 be amended in Clause 12 by striking out line 41 at page 6 and substituting the following therefor:

"tion (1) the Commission shall not establish criteria that present an employment barrier to groups of persons that are disadvantaged, including women, aboriginal peoples, persons with disabilities and persons who are because of their race or colour in a visible minority in Canada.

(3) In establishing criteria under subsection (1), the Commission may establish dif-".

She said: Madam Speaker, on the group of motions you have just read, I will not be moving Motion No. 21. The content is duplicated in fact by Motion No. 23 which has a better wording and accomplishes more clearly what I wish to accomplish in the motion.

At this time, I would also like to request unanimous consent of the House to substitute a different wording for Motion No. 16 and I will briefly explain why.

Motion No. 16 as it is in the Order Paper was prepared by legal counsel at my request and submitted. In subsequent discussions with legal counsel we provided an alternative wording and asked to have it translated and put on the Order Paper in lieu of Motion No. 16.

That was not done and I take full responsibility for not having verified that it had been done. If I could read the alternate wording its intention is to accomplish the same thing but in a manner that is more correct and more appropriate to the legislation than Motion No. 16 as now worded. If I could just read the alternate wording, it is in the hands of the Table officers in both official languages and has been provided to the Parliamentary Secretary to the President of the Treasury Board as well as to the NDP critic on this issue.

It reads:

"That clause 10 be amended by striking out lines 22 to 30 on page 5 and substituting the following:

For the purposes of subsection (1), selection according to merit shall, except in particular prescribed circumstances, be based on the competence of each person being considered for appointment as measured against the competence of other persons; except that the Commission may prescribe by regulation, circumstances in which selection according to merit would be inappropriate and which selection may be based on the competence of a person being considered for appointment as measured by such standard as competence as the Commission may establish rather than is measured against the competence of other persons."

Madam Speaker, I do not expect the government will agree with this amendment. I simply want the opportunity to present the motion as I drafted it and have a more correct wording before the House.

**Madam Deputy Speaker:** We will start by Motion No. 21 being withdrawn as it is actually in Motion No. 23.

Motion No. 21 withdrawn.