

**Organization**

The Canadian Foreign Service Institute (CFSI) is a Bureau of the Human Resources Branch (MSL). The Institute is composed of five divisions:

**Centre for Language Training (CFSL)**

The Centre for Language Training provides official and foreign language training and testing to Canadian government personnel, particularly DFAIT, in up to 42 languages. Specifically, it provides proficiency training to increase professional competency, social integration training to facilitate foreign assignments, maintenance training between assignments and distance training to establish or improve language skills.

**Centre for International Affairs Learning and Management Development (CFSD)**

The Centre for International Affairs Learning and Management Development provides a setting where professional learning is organized, in close partnership with DFAIT sectorial managers and experts, to help support DFAIT business lines. The areas of specialization at the Centre include: Management Development, Organizational Development, Core Foreign Service Skills, International Business Development, Trade and Economic Policy, International Security and Cooperation, and Public Diplomacy.

**Centre for Corporate Services Learning (CFSS)**

The Centre for Corporate Services Learning is responsible for the analysis, development, design, delivery and evaluation of training for: Information Management Technology, Integrated Management System (IMS), Human Resources, Financial, Property and Materiel Management, Entry Level Management Consular Officers, Information Assistant Certificate Programme and Locally Engaged Staff. The Centre also has functional responsibility for Consular training.

**Centre for Intercultural Learning (CFSC)**

The Centre for Intercultural Learning provides training to enhance the intercultural effectiveness of DFAIT and OGD personnel. Specifically it provides training to the personnel of the Canadian International Development Agency (CIDA), partners and executing agencies and a growing number of other individuals and organizations on a cost recovery basis.

**Management Services (CFSM)**

The Management Services Division administers the Institute's financial, human and material resources, provides technical and administrative support, and communication, registration and evaluation services. This includes the administration of the Bisson Campus and the coordination of CFSI's Intranet site and the Virtual Campus.

**CFSI Priorities 2001-2002**

In addition to delivering its core programmes, CFSI's priorities for FY 2001-2002 were as follows:

- a) promoting a new emphasis in DFAIT on learning and on organizational learning;
- b) supporting modern comptrollership in DFAIT;
- c) expanding the use of technology for learning; and
- d) producing a business case for more foreign language proficiency (Foreign Language Board).