TABLE No. 2.—*Present Maximum, Minimum, and Average Salaries by Grades, and Average Increase in 4-year Period, 1915–1919, for Sixteen Engineering Bureaus in Civil Establishments and for Four Engineering Bureaus in the Navy Department.*

Department and Bureau.	GRADE 1.						GRADE 2.						GRADE 3.						GRADE 4.					
	No. of persons.	Maximum.	Minimum.	Average 1919.	Average 1915.	Aver. increase.*	No. of persons.	Maximum.	Minimum.	Average 1919.	Average 1915.	Aver. increase.*	No. of persons.	Maximum.	Minimum.	Average 1919.	Average 1915.	Aver. increase.	No. of persons.	Maximum.	Minimum.	Average 1919.	Average 1915.	Aver. increase.*
Agriculture:																								
Bureau of Public Roads	1	$6,000	$6,000	$6,000	$4,500	$1,500	1	$4,500	$4,500	$4,500	$4,000	$500	18	$4,000	$2,500	$3,641	$3,250	$391	59	$3,780	$2,280	$2,656	$2,379	$277
Forest Service	1	5,000	5,000	5,000	5,000	0	2	4,000	3,750	3,875	3,375	500	10	3,600	2,200	2,850	2,250	600	45	3,500	1,380	2,055	1,820	235
Commerce:																								
Coast and Geodetic Survey	1	6,000	6,000	6,000	6,000	0	12	4,000	1,800	2,542	2,791	−249	15	2,750	2,000	2,290	2,240	50	41	2,500	1,020	1,957	1,957	0
Bureau of Lighthouses	1	5,000	5,000	5,000	5,000	0	20	4,000	3,000	3,130	2,650	480	.....	.....	.....	.....	.....	.....	1	2,400	2,400	2,400	2,400	0
Bureau of Standards	1	6,000	6,000	6,000	6,000	0	0	.....	.....	.....	.....	.....	8	4,800	2,520	3,305	.....	.....	14	3,000	1,620	2,182	.....	.....
Interior:																								
Bureau of Mines	1	6,000	6,000	6,000	6,000	0	8	5,000	4,000	4,685	.....	.....	20	4,000	2,700	3,510	.....	.....	13	3,600	1,800	2,662	.....	.....
General Land Office	1	5,000	5,000	5,000	5,000	0	3	3,600	2,750	3,150	3,150	0	28	3,000	1,800	2,404	2,404	0	84	2,400	1,500	2,000	1,818	182
Geological Survey	1	6,000	6,000	6,000	6,000	0	5	4,500	4,000	4,244	4,125	119	16	4,500	1,800	3,294	3,246	48	171	4,500	1,440	2,449	2,243	206
National Park Service	1	4,500	4,500	4,500	.....	0	2	3,000	3,000	3,000	.....	.....	0	.....	.....	.....	.....	.....	0	.....	.....	.....	.....	.....
Office of Indian Affairs	1	5,000	5,000	5,000	5,000	0	1	4,000	4,000	4,000	4,000	0	6	2,500	2,500	2,500	2,291	209	15	2,100	1,680	1,860	1,753	107
Reclamation Service	1	7,500	7,500	7,500	6,500	1,000	3	6,000	4,200	5,000	5,500	−500	33	5,000	2,620	3,220	3,040	180	30	3,300	1,920	2,520	2,420	100
Treasury:																								
Supervising Architect	1	6,000	6,000	6,000	6,000	0	7	3,000	2,620	2,845	2,830	15	9	3,000	2,520	2,675	2,622	53	112	2,750	1,720	2,334	2,181	153
Independent Establishments:																								
Internat'l Boundary Comm.	1	5,000	5,000	5,000	5,000	0	1	3,300	3,300	3,300	2,500	800	0	.....	.....	.....	.....	.....	9	2,460	2,100	2,246	1,818	428
Interstate Commerce Comm.	1	10,000	10,000	10,000	10,000	0	13	7,500	4,500	5,860	.....	.....	33	3,900	3,000	3,500	.....	.....	222	2,700	1,800	2,056	.....	.....
Panama Canal—Insp. Engr.	0	.....	.....	.....	.....	0	.....	.....	.....	.....	.....	.....	1	4,400	4,400	4,400	4,000	400	4	3,000	2,040	2,355	.....	.....
District of Columbia	1	5,000	5,000	5,000	5,000	0	5	4,000	3,000	3,440	3,300	140	12	3,000	1,800	2,283	1,996	287	26	2,500	1,200	1,755	1,614	141
Maxima and minima	15	10,000	4,500	.....	.....	.....	83	7,500	1,800	.....	.....	.....	209	5,000	1,800	.....	.....	.....	846	4,500	1,020	.....	.....	.....
Averages	.....	5,867	5,867	5,867	5,786	178	.....	4,314	3,459	3,801	3,110	154	....	3,726	2,481	3,104	2,685	265	....	2,966	1,727	2,222	2,087	188
	.....	.....	.....	*5,964	.....	.....	.....	.....	.....	*3,264	.....	.....	.....	.....	.....	*2,950	.....	.....	.....	.....	.....	*2,275	.....	.....
Navy Department:																								
Bureau of Construction and Repair	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	8	4,382	2,304	3,774	3,180	594	17	4,382	2,304	3,774	2,184	1,590
Bureau of Ordnance	1	9,000	9,000	9,000	9,000	0	3	9,000	5,200	6,733	.....	.....	4	5,008	3,736	4,317	2,642	1,675	15	4,632	3,130	3,606	2,211	1,395
Bureau of Steam Engineering	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2	5,634	4,257	4,946	2,504	2,442	10	4,883	2,754	3,568	2,611	957
Bureau of Yards and Docks	1	9,900	9,900	9,900	9,900	0	1	5,325	5,325	5,325	5,325	0	8	5,300	3,200	4,185	2,354	1,831	12	3,900	2,829	3,375	2,204	1,171
Maxima and minima	2	9,900	9,000	.....	.....	.....	4	9,000	5,200	.....	.....	.....	22	5,634	2,304	.....	.....	.....	54	4,883	2,304	.....	.....	.....
Averages	.....	9,450	9,450	9,450	9,450	0	.....	7,162	5,262	6,381	.....	.....	....	5,081	3,379	4,312	2,736	1,576	....	4,449	2,754	3,600	2,275	1,325
	.....	.....	.....	*9,450	.....	.....	.....	.....	.....	*6,381	.....	.....	.....	.....	.....	*4,312	.....	.....	.....	.....	.....	*3,600	.....	.....
All Bureaus:																								
Maxima and minima	17	10,000	4,500	.....	.....	.....	87	9,000	1,800	.....	.....	.....	231	5,634	1,800	.....	.....	.....	900	4,883	1,020	.....	.....	.....
Averages	.....	6,288	6,288	6,288	6,244	156	.....	4,670	3,684	3,920	3,147	151	....	4,045	2,693	3,219	2,690	436	....	3,278	1,943	2,305	2,103	282
	.....	.....	.....	*6,400	.....	.....	.....	.....	.....	*3,298	.....	.....	.....	.....	.....	*3,126	.....	.....	.....	.....	.....	*2,385	.....	.....