

Lastly, we should make working as IS around the world an opportunity for Canadians. We should consider how to engage Canadians abroad more systematically. Young Canadian professionals are **already** living in increasing numbers around the world, ready to work and acquire experience in different environments. They have, by definition, an unusual affinity with both Canada and the foreign environment they have chosen to live in. We should seek systematically to recruit IS from this pool of mobile, internationally motivated Canadian talent around the world. They could be recruited for term appointments where they bring local knowledge (language, academic background, internship or other experience). They would bring energy and innovation to our work, and "graduates" would bring invaluable international know-how and contacts to the Canadian economy. (Experience with such employees in the past bears out this assessment.)