full-time assistants. One to be qualified, and one for general laboratory purposes. The salary to be fixed by the authorities.

(4) The special equipment of the Department of Physiology (and the technical assistants) shall be, if necessary, at his disposal, by arrangement, however, with the Professor of Physiology.

(5) He shall take a limited part in the general teaching, lecturing, say, 2 hours per week, by mutual arrangement with the Professor of Physiology. He shall assist in preparation and correction of examinations, again by mutual arrangement.

(6) The minimum salary is suggested as \$5,000.00 per year, and the appointment shall be considered permanent on the usual conditions.

(7) It is naturally hoped that should good occasion arise to increase the staff for this branch, that the Research Professor should feel that such proposal will be sympathetically received by the authorities, for if sufficiently attractive opportunities presented themselves to a good student, it would be the natural policy of the Research Professor to attempt to retain him in order to enlarge the scope of the work of the Department. In this connection, it is suggested that with the consent of the Professor of Physiology, the Research Professor may have the opportunity of visiting the practical class in order that he too may become acquainted with promising research students.

Very sincerely yours,

(Signed)

(2)

B. P. Babkin, M.D., D.Sc., Professor of Physiology, Dalhousie University, Halifax, N.S.