The Human Welfare Group at New Haven

A SERIES OF INFORMAL DISCUSSIONS OF A NEW EDUCATIONAL PROJECT

VI.

INDUSTRY AND THE INSTITUTE OF HUMAN RELATIONS

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HE human problems of industry have been brought into a position of critical importance, as well as rendered more intricate and difficult, by the unprecedented technical and economic

developments of recent years. Because of this, it is widely recognized as vital that the same scientific attitude and method which underlie the progress made by the engineer, be applied to the solution of human relations problems. Already the engineering departments at Yale are attempting to give to their students as wide an understanding as at present exists of the human problems of industry.

The human problems of industrial management have also acquired a new social significance due to the change in attitude toward social problems from one of relief to one of cure and prevention. For the internal conduct of industry is the origin, and therefore the point of attack for cure and prevention, of a wide range of social problems. If, for example, unemployment or middle age obsolescence can be dealt with at the source by better organi-