

## ANNEX II – Resources for Employees

Type of Question or Concern	Who to Contact
Conduct Abroad Code	HOM or Values and Ethics Division (ZVE)
Vienna Conventions	Criminal, Security and Treaty Law Division (JLA)
Activities of dependants	HOM, in consultation with Chief of Protocol and/or Values and Ethics Division (ZVE)
Security	HOM and the mission security officer
Customs and practices abroad	HOM and Centre for Intercultural Learning (CFSS)
HOMs managing employee actions inconsistent with the Conduct Abroad Code	Values and Ethics Division (ZVE) HR or Values and Ethics Division of home department
Uncertainty as to how to manage a delicate situation, or awareness of conduct which could compromise the integrity of Canada's reputation	Manager or HOM Values and Ethics Division (ZVE) (when it involves a Manager or an HOM) HR or Values and Ethics Division of home department
Departmental Code of Conduct (for employees from other government departments)	Division responsible for the departmental Code of Conduct