

Executive Summary

The Government of Canada (GOC) contributes more than \$1 billion annually—about one third of its ODA—to International Organizations (IO), which employ 1,600 Canadians. The GOC, out of interest for their well-being, sponsored an 88 question survey which asked them, for the first time, to identify issues and feelings that affected their IO experience. There were 847 questionnaires completed and returned, along with 1,579 comments which provided anecdotal evidence. Along with a demographic profile, specific sections included:

- salary
- income taxes
- benefits
- re-entry to Canada
- job content
- opportunities for women
- dependents' rights, and
- governmental relations

These Canadians want an improved relationship with the GOC. Canadians at IO promote Canada to the world; their responses indicate that they deliberately select and/or promote Canadian goods and services in the work of their IO. However, their dedication and motivation to their IO are unchallengeable—their intent is to increase linkages with their Government because they consider that will contribute also to the missions of the IO. Canadians at IO expect that the GOC should be prepared to promote their interests. Specific examples include:

- being consulted by their compatriots in the business of their IO
- recognition for their contribution to Canada's foreign policy
- the ability to exercise their right to vote while serving at IO, and
- the possibility of accessing Canadian programs like the Canada Pension Plan and unemployment insurance while employed at IO.