

PLAN, ORGANIZE AND CONTROL

Focus on the performance expectations described for the level of the officer being appraised. Also note deficiencies in any skills or abilities described under lower levels.

- FS 1**
- Determines the appropriate priority of tasks.
 - Implements appropriate measures to achieve objectives and meet deadlines.

 - Assesses the results of activities against objectives.
 - Co-ordinates work with others.
 - Assesses the performance of subordinates vis-à-vis objectives and recommends appropriate action.
- FS 2**
- Identifies resource needs and potential solutions.
 - Optimizes the use of resources.
 - Assesses the performance of subordinates vis-à-vis objectives and takes appropriate action.

 - Translates strategies into concrete plans.
 - Provides objectives and structures while encouraging individual initiatives.
 - Manages activities and issues toward timely completion, adjusting priorities or resources.
- EX 1-2**
- Ensures all resources are employed effectively.
 - Develops and implements strategic plans that link programs and services to broad policy objectives.
 - Sets objectives and keeps activities and programs on track.
- EX 3-5**
- Directs the Department's activities in line with the Government's plans and priorities.
 - Establishes and maintains effective accountability systems that review activities and objectives.