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The Postal Clerks' Association of the Dominion of Canada.*

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The Association Aims.

1. To obtain for all Post Office clerks one day in each week for a day of rest.
2. To impress upon the Government our desire that eight hours shall constitute a day's work, such eight hours to be completed within twelve hours and to consist of not more than two attendances.
3. That seven hours constitute a day's work between the hours of 10 p.m. and 7 a.m.
4. To obtain time off for all overtime worked or payment in lieu thereof.
5. To secure equal conditions for all Post Office clerks, whether employed in semi-staff or city offices.
6. To abolish, by any and every means in its power, the patronage system, at the same time bringing all possible pressure to bear upon the Government in order to obtain the adoption of the merit system throughout the entire Civil Service.
7. To secure, as a reward for merit and long and faithful service, the higher positions in the Postal Service, knowing that such positions can be filled more advantageously from the rank and file of the service than by the appointment of individuals having no knowledge of Postal work.
8. To stimulate and foster organization among Post Office clerks, believing, as we do, that by this method only is it possible to obtain justice at the hands of the Department and equal rights for all.

All correspondence, matter for publication, etc., should be addressed to the Editor, A. Venables, Calgary, Alberta.

INSIDE AND OUT.

On several occasions during the past year *The Civilian* has featured articles by members of the Civil Service Commission. We read with great interest Commissioner Shortt's address in Ottawa, Mr. Foran's address in California, and, more recently, Mons. LaRochelle's memorandum to the Secretary of State. Looking from a Postal Clerk's point of view, we are naturally more interested in the Outside than in the Inside portion of the Civil Service, and in reading these articles what do we find?

We find that the Secretary disposes of the Outside Service in about a dozen lines.

The memorandum to the Secretary of State was purely and simply a memorandum regarding the Inside Service. The extracts we saw of Dr. Shortt's address as they appeared in *The Civilian* might easily lead one to believe that he had more to say on the Outside Service than anyone else whose speeches have been printed in this paper.

May we dare to hope that this year we may have the privilege of some explanations on the Outside branch of the Service?

When one considers that the Outside Service is every bit as much part of the Canadian Civil Service as is the Inside Service, and that it is over five times as large a body as the branch at Ottawa, and