

(f) The expression "woman" means a woman of eighteen years of age or upwards;

(g) The expression "parent" means and includes a parent or guardian of a person having the legal custody of or control over, or having direct benefit from the wages of, a child or young girl;

EMPLOYEES.

4. No child or children shall be employed in any factory. Children not to be employed

(a) A factory in which the provisions of this section are not complied with by the employer shall be deemed to be kept unlawfully so that the health of any child therein employed is likely to be permanently injured, and such employer shall, because thereof, be deemed to be guilty of a contravention of the provisions of this Act. 63 and 64 V. c. 13, s. 3. Liability of employer where health of child is likely to be injured

5. The Lieutenant-Governor may from time to time, by order-in-council, notice of which shall be published in **The Manitoba Gazette**, prohibit the employment of girls under the age of eighteen years and of boys under the age of sixteen years in factories, the work in which is deemed by the Lieutenant-Governor-in-Council to be dangerous or unwholesome. 63 and 64 V. c. 13, s. 4.

REGULATIONS RESPECTING FEMALE EMPLOYEES.

10. It shall not be lawful to employ in a factory any young girl or woman, so that the health of such young girl or woman is likely to be permanently injured, and whoever so employs any young girl or woman shall, upon summary conviction thereof, incur and be liable to imprisonment in the common gaol of the judicial district wherein the offence has been committed for a period not exceeding six months, or to a fine of not more than one hundred dollars with costs of prosecution and, in default of Women and girls not to be employed where permanent injury to health likely
Penalty