

Some students handle the pressures of exams better than others.

## Union grieves Frost staff loss

Barb Taylor

A YUSA grievance over a staff reduction at Glendon College's Frost Library has gone to arbitration.

The Frost Library had seven staff members a year ago, but due to the lay off of one staff member and the loss of another due to attrition, there are only five staff members. A group grievance was initiated by remaining staff members who feel that they are now required to do the work of seven people.

YUSA President Karen Herrell believes the cutback is either due to government reductions in funding or the realignment of university funds. She says that the university, faced with limited funds, must decide between books and staff. She also says, "the remaining people are trying to keep up a level of service that was offered a year ago."

### Frost understaffed

Wayne Burnett, Student Senator and member of the GCSU says, "I have always believed since last year's loss of staff that Frost has been understaffed." He added, "Glendon should at least be returned to the full staffing

level of prior to this year." The grievance has led to discussions of other complaints about Frost. Burnett cites low number of acquisitions, and short hours as problems for Glendon students. Frost currently closes at six on Saturdays and nine on Sundays. "During exams its pretty bizarre," says Burnett. "I believe that Frost is inadequate for most study needs of Glendon students."

### Not finalized

Evelyn Eppes, Glendon YUSA representative, says the issue is "not yet finalized and will go into the New Year." Because the grievance has now gone to arbitration, she was unable to comment fully on it. Eppes has spent over 200 hours on this and other union business in the last while. York personnel representatives either would not comment on the issue, or they were not available.

Herrell doesn't think the situation will improve. She's concerned the six and five legislation will be extended to university funding, layoffs and cutbacks, she said, "will continue especially if funding is affected by the legislation as well."

## Charles Roach speaks at York

# Class basis of police discrimination lawyer charges

Brian Henry

Toronto civil rights lawyer Charles Roach told a York audience that "rank or class" rather than race is the basis of police discrimination in Toronto.

Roach, who used to serve as a lawyer for the Metro Police Department, spoke Thursday on the subject of police harassment of visible minority groups.

"Colour," said Roach, "is an important clue to a police officer for someone to harass. But colour is only initially an important factor. If you can pull rank (for example, by identifying yourself as a lawyer), the police will cease harassing you."

Roach asserted that "rank or class" is the basis of discrimination. "It is the people at the bottom whom police harass," said Roach. "Racism for racism's sake is debatable. There's no percentage for anyone in pure racism."

Roach explained that police must act with "reasonable or probable cause", otherwise they cannot infringe on your rights. However, he added, "Consent makes almost anything legal."

Roach said, "People phone

me all the time, and say, 'The police are searching my house. Can they do that?' I tell them, 'They can if you let them in-if you consented to having your house searched.'"

Roach said that the "reasonable cause" criteria is too vague. He also said that in a "face-off" with the police, it is the police who have the most power.

Roach described an incident in which, he said, two police forcibly stopped him on the street and he took the officers to court, claiming \$1,000 in damages. The officers counter-claimed for \$1,000 each, saying that "It was me who had assaulted them." Roach said the case ended up having 11 days in court before he finally won. He estimated that his case would have cost \$10,000 had he not his own law office to do the case work.

Roach asserted that harassment is a "question of approach". Harassment occurs when "the police are high-handed, when they stop you and don't say what for". Roach made it clear that, in his opinion, trouble can be avoided by surrendering your rights. "But," he said, "When its plain harassment, we have to ask, 'Where's it going to end? In a police state.'"

Roach criticized the lack of direct citizen control over the Metropolitan Toronto Board of Commissioners of Police. Three members of the board are appointed by Queen's Park; one is the chairman of Metro Council and the fifth-the only member of the board who is an elected official-is a member of Metro Council. Roach suggested it would be an improvement if more members of the board were directly answerable to the

electorate.

Roach commented that the Federal Human Rights Commission "will deliver if you've got group pressure". Otherwise, the commission works slowly because it is

"backlogged, understaffed and underfunded".

Besides being a civil rights lawyer, Mr. Roach is the founder of the Movement of Minority Electors. He said the aim of the group is to raise

people's consciousness in regard to municipal politics. He is also active in CIRPA-Citizen's for Independent Review of Police Action.

Roach's lecture was sponsored by the Caribbean

Student's Association. There were about 25 people in attendance. The event was billed as a 'lecture/discussion', and Roach took many questions from the floor.

## Treatment of volunteers at issue

# Convenor quits post over dispute with coach

Elissa S. Freeman

A simmering controversy between the Women's Athletic Council and basketball coach, Frances Flint, has led to the resignation of basketball convenor, Liz Kunkle.

Kunkle quit her position because of a dispute with Flint that occurred during the Tait McKenzie Classic. "The situation," explained Kunkle, "is Frances Flint's treatment of volunteers and the fact that she has gotten away with it for too long."

Kunkle, who was in charge of ticket sales at the Classic, was told by Flint to provide towels, pour orange juice for the team members, and clean up the orange peels the team had thrown on the floor after half-time.

According to the WAC Constitution, none of the above-mentioned jobs are to be done by the convenor. These tasks are normally the responsibility as the team's manager, which the basketball team lacks.

### Flare-up

The major flare-up occurred when Flint insisted on using the Jocks concession booth as a team room at half-time. Flint was told by both Kunkle

and Women's Athletic Director, Mary Lyons, that she could not do so. Ignoring these instructions Flint held her meetings in the booth, which she sectioned off with a bulletin board. Eventually, after much discussion, Lyons relented, and gave Flint permission.

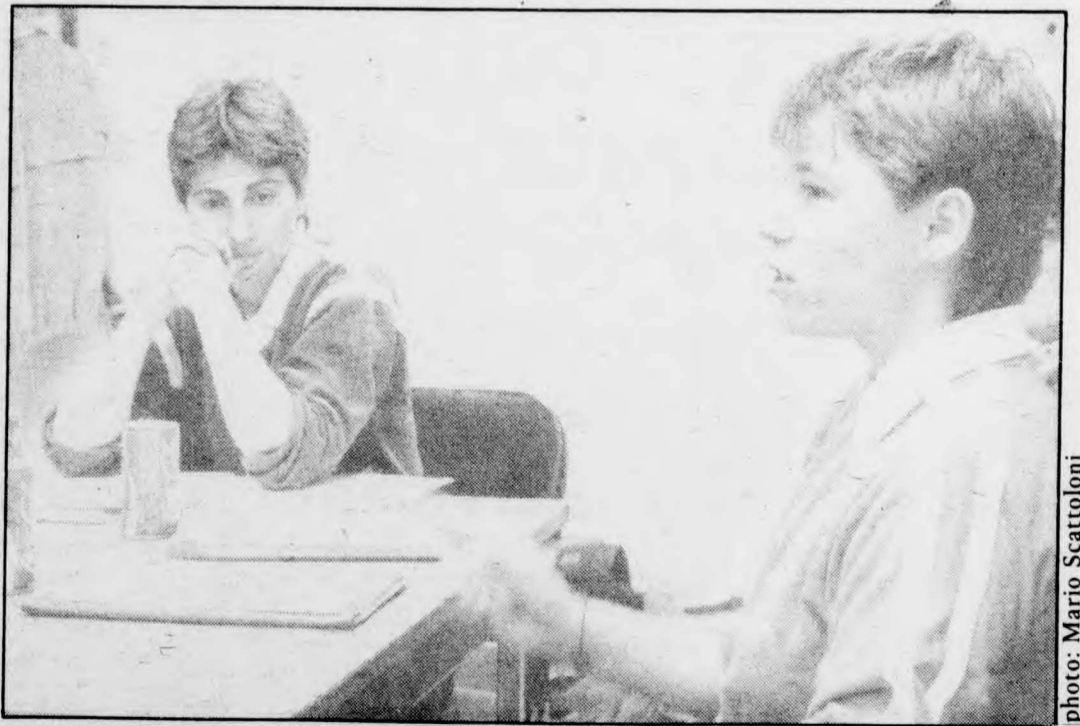
After Kunkle's resignation, WAC President Kim Taylor, announced that there would

no longer be a basketball convenor due to Flint's abuse of privilege. Taylor will eventually send a letter to Flint, outlining the reasons for the decision.

### Remain with council

Although she has vacated her post as basketball convenor, Kunkle will remain with the Council. She may take over

the publicity portfolio from Laurie Lambert, if Lambert makes the National Field Hockey Team. Before the meeting it was suggested that Kunkle remain as convenor but not perform her duties. Kunkle responded, "I personally cannot do half a job, that's just not me. This way, Frances Flint will be forced to think about this situation."



Convenor Liz Kunkle makes a point as WAC president listens.

## INSIDE

