

**FIGURE 19**  
**Officer and Support Positions for**  
**Co-locators and Partners, 2009-2010**

|                       | OFFICERS     | SUPPORT      | TOTAL        |
|-----------------------|--------------|--------------|--------------|
| Canada-based Staff    | 886          | 0            | 886          |
| Locally Engaged Staff | 381          | 1,341        | 1,722        |
| <b>Total</b>          | <b>1,267</b> | <b>1,341</b> | <b>2,608</b> |

## Position Changes

In total, 620 change proposals were handled in 2009-2010, 237 of which were related to Canada-based staff and 383 to locally engaged staff. While over 1,241 change proposals were submitted via the Annual Interdepartmental Consultation process, many were withdrawn prior to finalization.

The positions abroad may be changed through various transactions, including position creation, deletion, reclassification, extension or conversion.

- Creation involves establishing a new position for Canada-based or locally engaged staff at a mission abroad.
- A deletion involves the removal of a Canada-based or locally engaged staff at a mission.
- A reclassification consists of an increase or a decrease, by one or more steps, in the pay level received by the full-time equivalent (FTE) occupying the position. A declassification is usually motivated by the expansion or the reduction of the range of defined functions in the corresponding job description.
- An extension occurs when a program sponsor agrees to continue funding a term position for Canada-based or locally engaged staff that would otherwise have expired at a given date.
- A conversion consists of the transformation of a term position into a permanent or indeterminate position.

It is through these transactions that the foreign network of staff abroad is modified. In summary, the mission network included 7,598 positions in 2008-2009. The number of positions at missions increased to 7,730 in 2009-2010, a net increase of 132 positions. This includes the addition of 28 positions for Canada-based staff and 104 positions for locally engaged staff around the world.

**FIGURE 20**  
**Employee Position Changes**  
**at Missions, 2009-2010**

