3.	COLLECTIVE BARGAINING	
3.1	Are all employees, irrespective of racial or other distinctions, able to choose freely and without hindrance the type of union organization to represent them?	
		rade union(s) representing employees of all races. Please escribe:
		N/A No unions
	<del></del>	
		· · · · · · · · · · · · · · · · · · ·
	(b) T	rade union(s) representing black employees. Please
		escribe.
		N/A No unions
		·
	b t	rade union(s) representing black employees which has/have een formed under the auspices of previously established rade union(s) representing white employees. Please escribe.
		N/A No unions