## PROGRAMME DE L'ÉGALITÉ D'ACCES À L'EMPLOI POUR LA FEMME

FORM - FORMULE I
Fiscal Year/Année financière
1979-80

Rationale/Explication

Although conditions at some posts generally inhibit employees' interest in serving at them, women may face special constraints due to particular conditions applying locally.

## Objective/Objectif

To identify and set out structural, environmental and social problems inhibiting employees' interest in serving abroad in order that disincentives may be removed.

## Action Plans (Activities)/Plans d'action (activités)

The Officer Assignment Section will:

- interview employees regarding posting preferences for mid-1979;
- collaborate with Staff Relations and Compensation Division to ensure that terms and conditions of overseas service will be continuously modified to encourage and facilitate employment abroad, particularly women;
- promote the conclusion of inter-governmental agreements to expand overseas employment possibilities for working spouses.

## Evaluation Criteria/Critères d'évaluation

- Interviews and correspondence with all FS employees due to be reassigned in 1980;
- collaboration with Protocol, legal and appropriate geographic Divisions to expand the number of inter-governmental agreements by 20%.

Evaluation/Évaluation