

Under the second category, corporate management information, activities will focus on collecting gender disaggregated information on CIDA projects and programs and will include other WID-related Agency activities. Statistics collection and processing systems will be modified by Comptrollers Branch to capture the impact of ODA on women, and in particular, to capture information on the WID-related program and project activities of all operational Branches. Policy Branch will undertake a study to define the criteria for consistent data collection and develop a classification of project approaches to WID. The study will also recommend ways to collect gender disaggregated data for OECD-DAC reporting tables. Professional Services will develop a sector typology of projects showing WID issues and gender impact.

Branches have recognized the need for coordination at the Agency level, particularly in regard to the development of statistical data bases. WID Information has therefore been identified as a cross-Agency issue. All Program Branches have suggested the need for better WID resources in the Development Information Centre. In this connection the feasibility of establishing a WID Resource Centre will be studied.

6. TO DEVELOP WID REQUIREMENTS FOR CIDA CONSULTANTS, TO BE INCLUDED IN THE PROPOSAL CALLS AND TERMS OF REFERENCE OF CONSULTANTS WHERE APPROPRIATE.

The private sector will be a special focus of attention, both insofar as the consultants and firms contracted by CIDA are concerned as well as in respect of the Canadian partners of CIDA's responsive program of international cooperation with the Canadian business community. The Business Cooperation Branch has undertaken to inform the private sector of CIDA's WID policy and to include WID as an element of its sector studies of the business community. In 1988, modified policy directives governing CIDA's relations with the private sector will be issued, if required.

Professional Services Branch will take lead in various activities aiming at increasing the supply of consultants with WID expertise to CIDA.

Policy, Business Cooperation and Special Program Branches will contribute in their respective capacity regarding analytical services, registration of consultants or relationship with institutions.

Another aspect of CIDA's employment of consultants will receive attention by Business Cooperation and Professional Services Branches, that is, the employment of women consultants on an equitable basis with men. (The distinction between women and WID consultants is underlined.) This will involve the elimination of inadvertent discrimination against the employment of women consultants as well as pro-active measures in line with general government policy on employment equity. Sex disaggregated data will be collected on CIDA's employment of consultants. Firms will be specifically encouraged to include women on their project teams. Business Cooperation Branch will also sponsor seminars oriented to women professionals and business persons in the Canadian private sector to promote increased participation of women in international development.