

that could adversely affect the individual concerned and the security of the post. Such reports will always be treated sympathetically and in the strictest confidence.

All personnel abroad and their families are viewed as representatives of Canada, with the privileges and obligations such a status imposes. Any problem likely to have a negative impact on security is to be promptly brought to the attention of the Head of Post and the Departmental Security Officer of the Department of External Affairs.

DISCIPLINE

This Code of Conduct reflects a number of special obligations which employees accept in becoming public servants and representatives of Canada abroad. It does not purport to cover all the situations that may arise but merely attempts to indicate the Canadian Government's expectations in certain particular circumstances. The breach of the principles and behavioural expectations described in this Code can result in disciplinary sanctions. For more details on discipline, employees should consult the Public Service Commission's booklet "Discipline", or their own departmental reference booklets on discipline.

SECTION B - CONFLICT OF INTEREST

EMPLOYMENT OF SPOUSES AND DEPENDANTS

In principle there are no unusual restrictions preventing spouses or dependants of post personnel from accepting employment, but the nature of the government's responsibilities imposes caution from time to time.