

Position of N. S. & T. Ry Regarding Wages Dispute

(Continued from page 1)

refused to put into effect, no doubt the public would have felt that the Company were in the wrong and in the event of a strike would have supported the men. Similarly if a majority award had been signed by the Chairman and the Company's nominee we would have felt that the public would have been with us. Therefore, how much more have we the right to feel that the public should frown on a strike when the findings of the Board are unanimous—that is why I say men have a technical right to strike—as it would appear that such action was contemplated as practical in such cases.

Reasons of Men.

The reasons given by the men for objecting to the award are according to a letter filed with the Minister of Labor:

1—That the duration of the Agreement or awarded schedule is six months too long.

2—That the minimum rate for the trainmen in passenger service has been reduced by 3 cents.

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3 and 4—That the Board failed to establish definite rates for shopmen.

4—and for Brakemen and Polemen.

5—Reference to an error in writing up Section 32, covering the method of payment for holidays, etc.

6—Reference to a typographical error.

When the findings of the Board were received it was at once observed that some error had been made in writing up the report, and steps were at once taken to point these out to the Department of Labor. It would seem apparent that the last three items, 4, 5 and 6, will be corrected and any misunderstanding cleared up. The position, therefore, is that at present we are dealing with an incomplete report. With the exception of No. 5 these items are not of great importance.

The Practice.

Under item 1 the position of the men is that the award should have only been made effective for seven months from its date. The usual practice is for these agreements to continue for a year, and then to be subject to revision on 30 to 60 days notice. The last agreement was for a year. Because the rates established have been retroactive to August 31 the men take the position that the schedule awarded should only run for seven months, or to that date of this year. The Company cannot be blamed

for the five months delay. It was ready in September last, to place the matter before a Board. The Board in ruling that the schedule should continue for a year from the first day of the month in which the hearings took place, has made a decision which is best on general practice and understandings pertaining to such matters.

2—Much is made by the men of the reduction in the minimum rate which applies only for the first six months of service—practically a probationary period—the old agreement read—first year 3c per hour. Under the Award it is 36c for the first six months and 39c for the second six months, has been explained that we would not make any deduction in wages from any employee who had drawn 39c per hour, but who would, under the Award be entitled to only 36c per hour from August 31st last. This, however, is not a point. The compensation of employees is made up of rates and working conditions, and under the new conditions time and a half is paid for over time, as against a bonus of 10c per hour under the previous schedule. Also many other conditions have been made more favorable to the employees.

3—Before the Board the Company made an offer to discuss shopmen's rates, and the officials stated their willingness to grant some increase to generally bring the men up to meet rates on other Electric Lines, if any could be shown to pay higher rates. The men's representatives at that

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in the muscles, "neuralgia", soreness, aching back, pimples, boils, rashes and other eruptions, usually result from self-poisoning by products of imperfectly digested or non-eliminated food.

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time took the stand that they had no authority to accept any rates lower than those asked for. We believe that it was the understanding of the Board that if their report contained a recommendation that the Company and the men get together on these rates, that the men's representatives would get authority to negotiate rates with the Company. While there has been a meeting at which rates were proposed by the Company, the men apparently have not altered their decision.

KILLED BY 80-FOOT FALL

Port Colborne, March 2.—Frank Rae was killed instantly, when he fell a distance of eighty feet, while at work on the reconstruction of the Government elevator here.

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24 HOURS
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Each Cap-
sule contains
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Dean of Queen's On Clark's Career

(Continued from page one)

International law and arbitration, the British Privy Council, Commercial Law in Canada, the Supreme Court of the United States, and the drawing together of the English speaking peoples. It is doubtful if any other Canadian has done more to promote this last cause. His paper on the Reign of Law was reprinted by the Bar Association of the United States for distribution, as an antidote to anarchism.

Mr. Clark has also found time to write important articles on scientific subjects. The late Lord Kelvin, after reading his paper on Luminiferous Ether, stated publicly that Mr. Clark's choice of law as a profession was a distinct loss of Science.

His services to his own University (Toronto) have been many and valuable and he was foremost in the reorganization which took place a number of years ago.

Add to all these activities his ser-

Human salvage

AFTER a storm or a wreck along came Salvage Corps. They do magnificent work.

BUT what of human wrecks? Again the Salvage Corps—but another kind. When men get utterly down and out it's no use trying to reclaim them by merely putting them into jobs. They must be built up—step by step, until they can meet fellow man self-respectfully.

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Membership of Ch. Commerce

(Continued from page 1)

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**SOVIET PROPOSAL
TO GREAT POWERS**

New Peace Offer Has Been Submitted By Lenin.

WASHINGTON, Mar. 1.—In a

new peace proposal to the Great Powers, according to official despatches received here yesterday, Soviet Russia pledges the establishment of democratic principles in that country and the calling of a constituent assembly.

Will Withdraw Decree.

It promises to withdraw the decree annulling Russia's foreign debt, restoring 60 per cent. of the liability, and also to pay arrears of interest giving to an Anglo American syndicate as a guarantee of the fulfilment of its obligations valuable platinum and silver mining concessions.

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In return, the Powers are asked to give up intervention in Russia. The United States is asked to allow a credit to Russia conditioned upon considerable concessions.

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The Great English Remedy. Cures and invigorates the whole nervous system, makes new blood in old veins, cures Nervous Debility, Mental and Brain Worry, Depression, Loss of Energy, Fatigue of the Brain, Fading Memory. Price 41 per box in U.S. One will please, as will cure. Sold by all druggists, or mailed in plain package on receipt of 25c. New pamphlet mailed free. THE WOODS MEDICINE CO., Lowell, Mass., U.S.A.

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During our twenty-five years in business, Canada has made wonderful progress in education, refinement and wealth.

The scale of living and the tastes of the people are more luxurious than a quarter of a century ago.

Realizing this we have decided that—in addition to our well-known standard brands of Red Rose Tea, the sales of which are increasing faster than ever before—the time is opportune to introduce a tea of extra quality. It is an Orange Pekoe Tea of very fine quality under the popular Red Rose brand, and called Red Rose Orange Pekoe Tea—a special tea of extra quality for people who are willing to pay a little extra price.

To ensure the quality and success of this new tea we have concentrated on it all the resources, the experience and the advantages possessed by our big organization.

The Orange Pekoe Teas we use are selected, with a knowledge born of long experience in buying teas abroad.

Red Rose Orange Pekoe are grown on the best plantations;—from tested seed;—on carefully cultivated soil;—at a high elevation (mountain

grown teas are very superior to low-land teas.)

They are gathered at the time of the year when the flavor is most fully developed in the leaves.

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When brewed, Red Rose Orange Pekoe Tea has all the characteristics of fine quality tea.

It has a bright, sparkling amber color in the cup.

The aroma is delicate and delightful.

After the liquid is poured off, the leaves in the pot are a greenish copper color.

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Red Rose Orange Pekoe Tea is sold only in our sealed waxed board cartons which fully protect its fine quality.

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