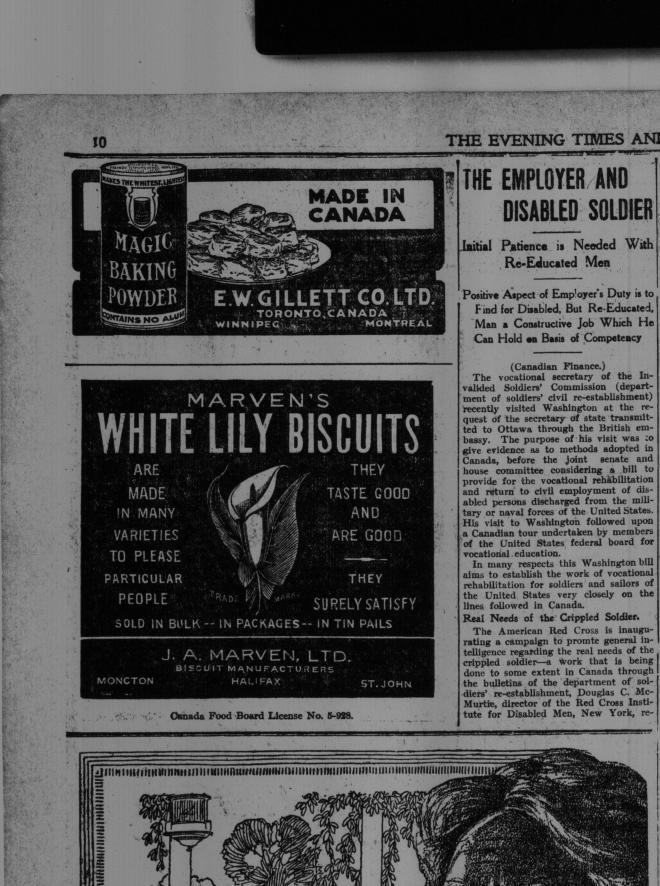
POOR DOCUMENT



The_

KING COLE

ORANGE

PEKOE

Morning Cup

well begins the day.



the Invalided Soldiers' Commission pointed out that hasty reprimanding by foremen of returned men has sometimes been the real cause of their apparent failure to make good. "A returned soldier who has been gassed or shell-shocked, if he is not taken the right way, is likely to shake like a leaf, get excited, etc., and no good can be made of him." It was urged that all heads of departments and others having returned soldiers under their direction "use tolerance and human kindness toward them, not only because they deserve it, but also, because by so doing they will become good employes." This vocational officer, himself a returned man, told his hearers that on the first morning his duties began, he could not stay over an hour at his desk—he was "so shaky and nervous."

vous."

Mention has already been made in these columns of a returned soldier who, after a few hours' trial at a job in a Winnipeg factory, told the manager that he would have to give up—so acutely was his nervous system affected by the noise of machinery. The manager had good sense—plus a good heart. He urged the man to keep the job—but to knock off at any hour he felt like it, for a week or so. The result was a full-time capable operative within less than a fortunight.

Heard in a Restaurant.

First Man—Guess I'll have some of that beef stew. I see the proprietor eating it, so it must be good.

Second Man—Leave it alone. He's a tightwad and eats only what he can't

Must Think Him Foolish.

She—Pm sorry I can't marry you. I had no idea you wanted me to.

He—Well, what do you suppose I've been letting your father beat me at golf all this time for?

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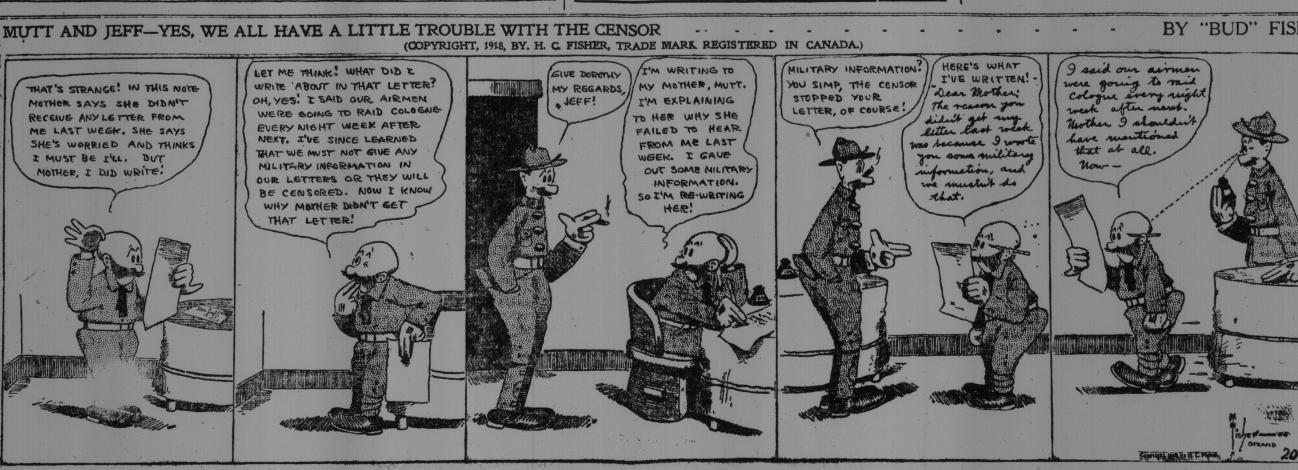
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BY "BUD" FISHER

Double



THE EVENING TIMES AND STAR, ST. JOHN, N. B., SATURDAY, JULY 20, 1918 patriotic duty. It is not so easy of execution as telling a superintendent to take care of four men, but there is infinitely more satisfaction to the employer in the results, and infinitely greater advantage to the employe. And it is entirely practical, even in dealing with seriously disabled men. Efficiency Is Fully Possible. Efficiency is Fully Possible.

"A cripple is only debarred by his disability from performing certain operations. In the operations which he can perform, the disabled man will be just as efficient as his non-handicapped colleague, or more so. In the multiplicity of modern industrial processes it is entirely possible to find jobs not requiring the operations from which any given type of cripples are debarred. For such jobs as they can fill the cripple should be given preference.

"They would be a complete are now hold." The vocational secretary of the interest of the Circle States (and the secretary of the Interest of the secretary of state transmitted to Ottawa through the Interest of the secretary of state transmitted to Ottawa through the Interest of the secretary of state transmitted to Ottawa through the Interest of the State of the Interest of the Interest States very deady on the Interest of the United States, and allows of the United States, and allows of the United States with the Interest of the United States with the United States with the Interest of th

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