

Executive Officer advise the General Chairman of his organization by wire, at their home addresses.

Fraternally yours,

R. H. COBB, General Chairman, B. of L. E.,

GEO. K. WARK, General Chairman, B. of L. F. & E.,

W. G. CHESTER, General Chairman, O. R. C.,

E. H. COOKE, General Chairman, Board of Adjustment, B.R.T.,

G. D. ROBERTSON, General Chairman, O. R. T.

Moved by Bros. Cooke and Wark, that the letter be approved as submitted. Carried.

Bro. Robertson requested to be excused from further meetings of the Committee, stating that he was satisfied to abide by the decision of a majority of the Committee on the question of the efficiency tests, giving as a reason for the request that the General Committee of his organization was waiting for him at Montreal.

Moved by Bros. Cooke and Cobb, that the request of Bro. Robertson be granted. Carried.

Moved by Bros. Robertson and Cobb, that the Chairman and Secretary be a Committee to arrange statement and forward copy to the Executive of each organization here represented. Carried.

Moved by Bros. Robertson and Cooke, that the Secretary be authorized to secure the services of a stenographer to complete the writing of minutes and statements, the cost to be borne equally by the several organizations. Carried.

Meeting adjourned at 18.40 to meet at 9.30 to-morrow.

WINNIPEG, FRIDAY, AUGUST 11TH, 1911.

Meeting called to order at 9.30. Present were: Bros. Chester, Cooke, Wark, McLaughlin, and Cobb.

Minutes of yesterday's meetings were read and approved as read.

A letter was received reading as follows:

Winnipeg, August 10th, 1911.

Mr. W. G. Chester, Empire Hotel, Winnipeg.

Dear Sir,—I have your letter, dated 9th instant, signed by yourself and Messrs. Cobb, Wark, Cooke, and Robertson.

As I explained to you at our meeting, it is certainly not the intention to conduct any tests which involve in the slightest degree danger to employees. It is, further, not intended to invoke the participation of the men in connection with any test, which can be conducted without their assistance. The General Manager's letter, as I read it, gave you explicit and definite assurance on these points, which I endorsed.

I desire to say, further, that no tests will be made in violation of a rule, which might involve an employee in danger, or which might place on an employee the responsibility for an accident. I would not like to say that no tests would be made which would involve what might be construed as a technical violation of the rules. For instance, it might be argued in any one of the examples cited by Mr. Bury, in his letter, that a rule had been technically departed from, but it could not be contended that any danger was involved, or that any employee had been placed in an anomalous position as to the Company's rules, or as to the law. What I wish to assure you is, that we will not allow tests to be made which might result in an employee being held responsible, either morally or legally, for a departure from rules approved by the Governor-General-in-Council.

While it is difficult to reduce our respective positions to words, I think we thoroughly understand each other, and that the men will be thoroughly protected, from the consequences which you dreaded, by assurances given herein.

Yours truly,

(Signed)

W. WHYTE,

Vice-President.