

All Countries Excluding Two Highest Countries Overall

	No. Participants Min/Max	Minimum Salary		Maximum Salary		No. Participants Avg. Actual	Average Actual Salary	
		Canada	Survey	Canada	Survey		Canada	Survey
Job A	12	\$39,570	\$36,946	\$51,937	\$50,265	9	\$40,249	\$43,280
Job B	12	\$50,475	\$48,335	\$75,423	\$64,912	9	\$67,450	\$59,491
Job C	11		\$61,691		\$88,854	8		\$78,635
Job D	12	\$82,700 (EX-01 Min)	\$76,775	\$97,400 (EX-01 Max)	\$113,285	68	\$91,066 (EX-01)	\$106,952

Note: All figures have been converted to Canadian dollars, but have not been adjusted to take into account different taxation levels, cost of living, and purchasing power parity.