

4.2 Promotion Comparisons

This section contains two tables related to promotion. The first table contains information on the percent promoted to EX. The second table contains information on time in grade.

The table below indicates the proportion from each group who became EX (Executive Group) in 1998-1999. This was used as a representative year because in subsequent years, promotions were held up due to an appeal against a competition to promote employees from FS-02 to EX-01. Promotions to EX are indicated in the "EX" column. The figures in the columns labeled "Stayed" refer to those who remained at the same FS level. Note that the EX category in this table includes both rotational and non-rotational EX.

Proportion of Public Service Employees Becoming EX, 1998-1999

Group	Yrs Cont Service	Total # of Employees	Number		Percentage of the total #	
			EX	Stayed	EX	Stayed
FS	0 to 9	453	2	434	0.4%	95.8%
FS	10 to 19	304	26	276	8.6%	90.8%
FS	20 +	378	7	362	1.9%	95.8%
FS Total		1135	35	1072	3.1%	94.4%
ES	0 to 9	1517	23	1404	1.5%	92.6%
ES	10 to 19	992	50	917	5.0%	92.4%
ES	20 +	800	23	723	2.9%	90.4%
ES Total		3309	96	3044	2.9%	92.0%
CO	0 to 9	607	6	548	1.0%	90.3%
CO	10 to 19	726	21	667	2.9%	91.9%
CO	20 +	718	14	655	1.9%	91.2%
CO Total		2051	41	1870	2.0%	91.2%
PM	0 to 9	14478	21	13503	0.1%	93.3%
PM	10 to 19	12101	33	11397	0.3%	94.2%
PM	20 +	9642	43	8603	0.4%	89.2%
PM Total		36221	97	33503	0.3%	92.5%
LA	0 to 9	987		938	0.0%	95.0%
LA	10 to 19	504	2	485	0.4%	96.2%
LA	20 +	212	2	197	0.9%	92.9%
LA Total		1703	4	1620	0.2%	95.1%