

78. Trade unions should continue to define, develop and promote policies on all aspects of sustainable development.

79. Trade unions and employers should establish the framework for a joint environmental policy, and set priorities to improve the working environment and the overall environmental performance of enterprise.

80. Trade unions should:

(a) Seek to ensure that workers are able to participate in environmental audits at the workplace and in environmental impact assessments;

(b) Participate in environment and development activities within the local community and promote joint action on potential problems of common concern;

(c) Play an active role in the sustainable development activities of international and regional organizations, particularly within the United Nations system.

(c) Provide adequate training

81. Workers and their representatives should have access to adequate training to augment environmental awareness, ensure their safety and health, and improve their economic and social welfare. Such training should ensure that the necessary skills are available to promote sustainable livelihoods and improve the working environment. Trade unions, employers, Governments and international agencies should cooperate in assessing training needs within their respective spheres of activity. Workers and their representatives should be involved in the design and implementation of worker training programmes conducted by employers and Governments.

[Means of implementation]

(a) Financial and cost evaluation

82. Given the need to catalyse and support expanded activities in developing countries in support of freedom of association, expanded trade union participation, improvements in the working environment, and increased environment and development training for workers, approximately \$300 million per year in international financing (at \$3 million per country) will be required as an initial step. For the ILO to play an extended role in supporting these activities, additional resources of approximately \$4.0 million per year will be required.

83. It should be emphasized that these "costs" would in all likelihood lead to even more significant financial benefits.