

CULTIVATE SELF-RESPECT.

IN the Administration of Charity the aim always should be to preserve normal conditions, to disturb the family relationship as little as possible, and to incite all who are in need to work out their own salvation with only such guidance and encouragement as will enable them to regain a position of independence. Self-respect is essential to true manhood; the gift of money in any form without adequate return is degrading; to patronize is to insult.

There is no man or woman, however humble their origin or surroundings, who has not some latent pride or ambition. It may be almost extinguished owing to discouragement, disappointment and wrong methods of relief-giving but it can be revived and it is the business of the true worker to fan the spark into a flame, and to make the environment such as will tend to the development of all that is best and most worthy in human character.

SPECIAL TRAINING NECESSARY.

The need for systematic social work and the value of trained expert service has not been recognized in the past. There has been vast waste of effort and means because of inexperience and careless administration. Appointments as agents and secretaries of charitable and philanthropic societies have been made largely on the ground of friendship or to provide a place for someone out of work, or the office has been given out of sympathy for some worthy citizen who has been trained to no particular calling. "No experience necessary." "Anyone can do it," has been the general impression. Is it not true that many worthy movements have ended in failure or have struggled on under a burden of contempt because there was no guiding principle, no steady safe hand at the wheel, no definite knowledge as to results or adequate return for expenditure!

A SCHOOL OF PHILANTHROPY.

There are of course exceptions to every rule and some men and women have, without special training, made a notable success of their work—good judgment and careful observation have taught them the better way. But to secure the best service an educated class of men and women should be encouraged to devote themselves to the serious study of social problems, and this can best be done in a School of Philanthropy affiliated with the University and working in harmony with existing philanthropic movements so that theoretical and practical training may go hand in hand.

A course of study could be outlined suitable to the capacity of all who desire to enter, for a prime requisite is that every student should feel the call to social service as imperative as to the ministry or the mission field—all heart and no head has characterized many failures heretofore; to substitute all head and no heart would be the greater calamity. The work could be entered upon in a small way until, as would certainly happen, some wealthy philanthropist felt inspired to endow the school as a worthy and much needed addition to university equipment.