

Final Thoughts

Less than 25% of employees stated that their department will take action as a result of the findings of this survey.

Respondents who disagreed, or strongly disagreed with the statement "My department will take action on the results of the findings of this survey" were asked what would it take to change their opinion. Six hundred and twenty participants responded that they disagreed, or strongly disagreed with the statement. Five hundred and ninety five participants provided comments on what it would take to change their opinion. These comments are included in Appendix 1. While these comments are very useful, it is important to review them with caution and to refrain from drawing conclusions from isolated comments.

More than 25% of employees in the subject have been with the Foreign Service, on average, longer than the total group (i.e. in the total group, 50% of participants have been at their current classification for less than 5 years, but in the subject, only 40% of employees have been at their current classification for less than 5 years).

Statement	Strongly Disagree	Disagree	Agree	Strongly Agree
I intend to spend my entire career with the Foreign Service	10%	41%	33%	16%
I am confident that I can meet my career objectives if I stay with the Foreign Service	10%	41%	33%	16%
My experience and knowledge are taken into consideration in the assignment process	10%	41%	33%	16%
My level of Mission/Sector Manager stands reflect my level of performance	10%	41%	33%	16%