

vided for in the report, will lessen year by year, so far as Drs. J. Thorburn and H. H. Wright are concerned, but there is every certainty that others will have to be added to the list. The current expenses of the Faculty cannot lessen in other items.

2. The sum guaranteed, as salaries, to the nine assistant demonstrators of anatomy, after the present session, will be \$850. This is a fixed amount, and according to the report cannot be lessened.

3. To the nine lecturers on various subjects, the sum of \$1,520 is guaranteed in salaries. As these lecturers cannot be reduced in numbers, nor in pay, this must remain as a standing liability.

4. Two of the professors, Drs. John Caven and A. Primrose, are guaranteed each, as a minimum, \$1,500: or, a total of \$3,000. As this is a fixed guarantee, it must be met out of the earnings of the college.

5. These four sums make a grand total of \$15,722.24, that must be paid before there can be any division made to the other professors. In any year should the 40 per cent. not meet the expenses, there would of necessity have to be a levy on the 60 per cent., as in no case could the general funds of the University be encroached upon for such purposes.

6. Now, the committee has based its report, and the emolument that each professor shall receive, upon the estimate that there shall be for the future 85 first-year, 75 second-year, 70 third-year, and 60 fourth-year students. But this may not be the case: indeed, there are many reasons for believing that the numbers will decrease. It is not necessary to give these reasons. Everyone familiar with the situation can at once judge for himself of the correctness of this conjecture. For the sake of stating the case clearly let it be put thus:

60, first-year, at \$75.....	\$4,500
50, second year, at \$75.....	3,750
45, third-year, at \$85.....	3,825
40, fourth-year, at \$85.....	3,400

Total for the four years....\$15,475

This will be the grand total earnings for one session from all the years. Now from this sum there must be deducted the guaranteed outlay, \$15,722.24. This would leave a balance of

\$1,752.76. But from this again must be deducted the amount due as arts fees for such an attendance. The sum thus due, at the rate of \$14 for each first-year student, and \$15 for each second-year student, would be \$1,735. The net balance left for division among the professoriate, other than Drs. J. Caven and A. Primrose, as their pay has been already guaranteed and considered, would therefore be \$17.76. The number of lectures and clinics that must be given by all the professors, other than the above two, is 545. The emolument then for each lecture would be \$17.76 divided by 545, or 3 cents. For each professor then who delivers fifty lectures, there would be forthcoming the magnificent sum of \$1.50. Thus it could happen that the senior professors might receive less remuneration than a junior lecturer, whose salary is guaranteed. This may be realized in the near future, as the present first-year, up to date, number about 65: while there has been a considerable falling off in the second-year.

7. On the other hand should the attendance of students be greater than that calculated for by the report, the gross income would be to that extent greater. In this way the incomes of the professors might be as high as \$20 or even \$25 per lecture; while the lecturer who does equally good work, requiring as much knowledge and time, receives \$3, or \$4, or \$5 for a lecture. I do not think after such action, the committee can exclaim with Horace, "*Exegi monumentum ære perennius.*" Much more appropriate would be the words of Plautus, that the report resembles the work of a "*Stulta atque inscita mulier.*"

8. There is in the above plan of paying the members of the staff, evidence of stupendous folly. It is clear that the report has been prepared by persons who did not understand the matter. The income of the Faculty is dependent exclusively upon the attendance. To go to work then and make such extensive guarantees, and have only the unguaranteed balance for the professoriate proper is practically to say to them, "that you are accorded the status of professor, but there is no provision by which you shall receive any remuneration, unless the earnings reach a certain sum." To issue such a report to the public is simply to stultify the committee and