

Number of black employees benefitting	Annual cost to company	Number of other employees benefitting	Annual cost to company
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1987

None

1988

7.4 Transportation: Do black employees live at some distance from the workplace? Indicate transport arrangements provided by the company to alleviate difficulties facing those employees who are obliged to commute daily some distance to the workplace and include any transport arrangements intended, for example, to enable Black employees and their families in remote areas to obtain medical services, attend school and to be reunited frequently and regularly.

Good public transport available. When overtime worked and no public transport available workers are transported on company vehicles.

7.5 Other benefits provided to black employees, e.g., assistance in the education of their families; providing advice and assistance on legal and other problems these employees may encounter with the authorities over their movement from one place to another, their choice of residence and their employment; leisure facilities. Please describe.

Sternson does not have the resources to educate the families of black workers. Black workers in the laboratory and office were invited to join the white office staff workers at the annual year end party. Factory workers enjoyed a party of their own.

7.6 Community development: Describe the company's support in the form of expertise, sharing of experience and financial contributions to community programmes designed to improve the quality of life of black workers and their families, e.g., housing, education (including access to integrated facilities), health care, child welfare, legal aid, sanitation, water supply and any other useful social services.

At this stage we are finding difficulty in coping with maintaining job opportunities and worker remuneration. We have financed one water supply point at Mabieskraal Bophutha-Tswana.