

'hysical Strength Counts in Bank Work-Explanation by Deminion Manager

"In clerical positions alone we know com experience that three women are ecessary to do the work of two men hough they are equally enthusiastic and aithful."

This statement was made by C. A. logert, former president of the Toronto oard of trade, in a speech on the ocasion of his retirement from the office n Jan. 24. It has been explained defintely by Mr. Bogert in relation to his wn experience. W. K. Pearce, local nanager of the Dominion Bank, has also iven his experience on the subject dur-ng the four years of the war.

#### L Case of Physique.

4 Case of Physique. "I think the reason that it takes three yomen to do the work of two men is ntirely physical," said Mr. Bogert, as eneral manager of the Dominion Bank, for I can see no other reason. She an't stand up under too great a ner-ous strain. In posts where previously man teller has been able to do the york, it now takes two women tellers. a these posts particularly, a man 'ciler an attend to the public, sort cash, and o other things, while a woman can only o one of these at a time. If she tries o do both it has, as a rule, proved too nuch for her and she goes to pieces yentually.

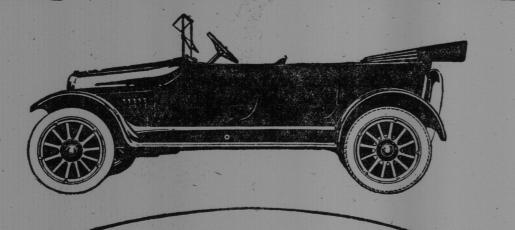
uch for her and she goes to pieces rentually, "In every branch all over the country," id Mr. Bogert, "we have nad to in-ease our staff and put three women do the work that two men did before, f course, after years of experience the cls might get accustomed to it, but I ally faink that it is physical. Then, b, men don't worry so much about ir work as women do. But I can tell i this much, that whether it takes ee women to do the work of two men not, we could never have got along hout the women during the war by do their work splendidly, but they not do as much as a man." t a Life-Work for Girls.

7. K. Pearce, manager, went into de-as to just why it took three women

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A. Pearce, manager, went into details they be an explanation of the back of two men. "I would atter than that, that it took three to ensention with the Copany, where to the back of two men. They can be added to be added t





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