

**FS Survey of Terms and Conditions of Employment
Detailed Results Table Part I – May 3, 2002**

		DFAIT/CIC	USA	COUNTRY - A	NEW ZEALAND	COUNTRY - B	COUNTRY - C	COUNTRY - D	COUNTRY - E	COUNTRY - F
				<p>To fifth level: 6.8%</p> <p>To sixth level: 6.1%</p> <p>Overall: 5%</p>	<p>To fifth level: 2.5%</p>					
30.	Does career progression differ for mid-career recruits?	No	No	No	Yes – posted quickly, but no fast track to management		N/A	No	N/A	N/A
Attrition										
31.	What is the annual level of attrition of Foreign Service Officers, that is, Foreign Service Officers leaving the Foreign Service?	All levels: 3-4%		<p>Entry level attrition: 11.5%</p> <p>Second level attrition: 7.6%</p> <p>Third level attrition: 8.6%</p> <p>All FS: 8.4%</p>	<p>Entry level attrition: 3-5%</p> <p>Second level attrition: 0-2%</p> <p>Third level attrition: 6-9%</p> <p>Fourth level attrition: 0-2%</p> <p>Fifth Level attrition: 3-5%</p> <p>All FS: 3-5%</p>	All FS: 14.2%	<p>Entry Level Attrition: 0-2%</p> <p>Second Level attrition: 0-2%</p> <p>Third Level attrition: 0-2%</p> <p>Fourth Level attrition: 0-2%</p> <p>All FS: 0-2%</p>	<p>Entry Level Attrition: 0-2%</p> <p>Second Level Attrition: 0-2%</p> <p>Third Level Attrition: 0-2%</p> <p>Fourth Level attrition: 0-2%</p> <p>All FS: 0-2%</p>	<p>Entry Level Attrition: 3-5%</p> <p>Second Level Attrition: 3-5%</p> <p>Third Level Attrition: 6-9%</p> <p>Fourth Level attrition: 0-2%</p> <p>All FS: 3-5%</p>	

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.