

Evaluation of CANADEM

A common strategic view of the organization would facilitate annual business plans and budgeting exercises. An activity based approach to budget submissions would allow the sponsor the freedom to select the program elements which they believed best satisfied their (AGP) objectives and were in a financial position to support. Reporting or monitoring mechanisms, such as quarterly or semi annual operations reports could provide the needed reassurance of results.

4.0 CONCLUSIONS

In light of the above, is the "business case" for continued DFAIT support for CANADEM still valid?

The rationale for creating CANADEM is widely supported by those contacted within government, the international community and the membership. It is considered to be a tool of foreign policy, designed to support international organizations mounting field operations by bringing forward Canadians with peacebuilding skills.

Specific forecasts of future demand were not forthcoming in this evaluation. However, the primary target for services, international organizations, suggested the service would be beneficial to their efforts.

CANADEM's effectiveness and efficiency in achieving stated objectives has been constrained by the focus on start up activities in the first year and by the instability it has experienced in organizational form and homes. It has now put in place the basic architecture required to produce results (including operational procedures, a data base, staff and a physical location). Preliminary work to create an international and domestic network has been undertaken, as demonstrated by the 201 names in the resource bank and 17 requests for personnel.

The investment to date has totalled \$302,615 and it is suggested that more time is required to reap the benefits.

If so, at what level of financial support, relative to the organization's expected future needs and its likely ability to meet the expectations of DFAIT?

The financial history and proposed budget were reviewed in an attempt to provide suggestions on the future level of funding. Appendix E provides a breakdown of estimated