
14. Exemptions from Meeting the Language Requirements of a Bilingual Position

If you are unilingual you may be exempted from meeting the language requirements of a bilingual position, if:

- a) you have had ten years of continuous service at any time prior to April 6, 1966 and have been employed by the Public Service since that time;
- b) you are 55 years old or over;
- c) you have been appointed following a reorganization or a transfer of control;
- d) you have been appointed following the reclassification of your position;
- e) you have been appointed following a lay-off, leave or return from leave;
- f) you have been excluded on compassionate grounds by the Public Service Commission.

If you are in category c, d or e, however, you remain committed to the obligations of your previous non-imperative appointment, if you have not as yet achieved the linguistic level of competence required.

15. Incumbents' Rights

If your position is changed from unilingual to bilingual or if the linguistic profile levels of your bilingual position is raised, you may exercise one of the following incumbents' rights: