came into force in Nova Scotia in 1915; and the British Columbia

Act came into operation on January 1, 1917 (13).

In view of the fact that the original Ontario statute has been quite closely followed by the other provinces, the reader can best understand this important legislation by some quotations from the Ontario law; any part not clear on the surface will be explained and the particulars in which the legislation of other provinces differs from the Ontario standard will be pointed out. The analysis will follow the general outline used for the Acts already considered. All the Acts are to be cited as "The Workmen's Compensation Act." They are entitled "An Act to Provide Compensation to Workmen for Injuries Sustained and Industrial Diseases contracted in the course of their Employment."

(a) Definition of Terms.

Section 2 of the Ontario Act deals with this as follows:-

(1) "Accident" shall include a wilful and an intentional act, not being the act of the workman and a fortuitous event occasioned by a physical or natural cause.

This paragraph is omitted from the Nova Scotia Act.

- (2) "Accident Fund" shall mean the fund provided for the payment of compensation, outlays and expenses under this Act in respect of Schedule 1;
 - (3) "Board" shall mean Workmen's Compensation Board;
- (4) "Construction" shall include re-construction, repair, alteration and demolition:
- (5) "Dependents" shall mean such of the members of the family of a workman as were wholly or partly dependent upon his earnings at the time of his death or who but for the incapacity due to the accident would have been so dependent.

The British Columbia Act provides that none shall be excluded

because of being a non-resident alien.

(6) "Employer" shall include every person having in his service under a contract of hiring or apprenticeship, written or oral, express or implied, any person engaged in any work in or about an industry, and where the services of a workman are temporarily let or hired to another person by the person with whom the workman has entered into such a contract the latter shall be deemed to continue to be the employer of the workman whilst he is working for that other person.

⁽¹³⁾ The Provincial Secretaries at Toronto, Ont., Halifax, N.S., and Vancouver, B.C., provide copies of these Acts gratis to applicants. Since the preparation of this manuscript, Alberta and New Brunswick, in 1918, passed similar legislation.