

Men Are Better Paid Than on Civic Lines

THE TORONTO RAILWAY COMPANY employees have made a new demand for an increase of twenty per cent. in the wage scale, which they state is equivalent to the rate paid on the civic line, all other conditions under which they now work to continue.

While an increase of twenty per cent. would make the flat rate of wages the same as paid on the civic line, the other conditions which the men have on the Toronto Railway which do not obtain on the civic line actually make a considerable increase in the amount of money the Toronto Railway employees would receive over civic employees under the new scale demanded.

For instance, the civic rate is: First three months, 60c per hour; next nine months, 63c per hour, and after one year, 66c per hour. The civic lines have an eight-hour day the same as on the Toronto Railway, but overtime and holiday time are paid for at the flat rate above mentioned.

ON THE TORONTO RAILWAY, OVERTIME after eight and a half hours and holiday time is paid for at the rate of time and one-half, which on the above rates would be equivalent to 90c, 94½c and 99c per hour for the three periods of service.

Sunday time on the civic lines is paid for at the rate of 4c per hour above daily rates, or 64c, 67c and 70c for the three periods of service.

ON THE TORONTO RAILWAY, SUNDAY TIME is paid for at the rate of time and one-quarter, which on the above rates would equal 75c, 78¾c and 82½c per hour, so that in table form we have the following comparison:

CIVIC RATE.				TORONTO RAILWAY COMPANY.			
	1st 3 mos.	Next 9 mos.	Over 1 year		1st 3 mos.	Next 9 mos.	Over 1 year
Daily	60c	63c	66c	Daily	60c	63c	66c
Overtime	60c	63c	66c	Overtime	90c	94½c	99c
Sunday	64c	67c	70c	Sunday	75c	78¾c	82½c
Holiday	60c	63c	66c	Holiday	90c	94½c	99c
			per hour				per hour

On a straight eight-hour run the earnings for a man would compare as follows:

CIVIC RATES—313 days of eight hours each, including holidays, at 66c per hour or \$5.28 per day, equals \$1,652.64 per year. Twenty-six Sundays of eight hours each at 4c additional per hour or 32c per Sunday, equals \$8.32 per year, or a total earning of \$1,660.96.

On the TORONTO RAILWAY COMPANY at the same rate of 66c per hour but with our conditions, there would be 313 days

The Toronto Railway man would therefore receive \$47.12 more on an eight-hour run and in addition would receive 33c per hour extra for any time after eight hours and thirty minutes' work; whereas the civic men get only straight time. To prove that this extra time added to the increase of \$47.12 per year, above shown, would bring the Toronto Railway man out of all proportion to what the civic man receives, we take the following example from the pay roll for the month of May:

This man worked during May—
21 week days at 8 hrs. and 30 mins. per day, or 178 hrs. and 30 mins.
5 Sundays at 8 hrs. and 13 mins. per day, or 41 hrs. and 5 mins.
1 holiday at 8 hrs. and 22 mins. per day, or 8 hrs. and 22 mins.
Overtime

At the maximum civic rate of 66c per hour and under civic conditions, this man would have earned:

CIVIC RATES.
Week days—178 hours and 30 minutes at 66c per hr. ... \$117.81
Sundays—41 hours and 5 minutes at 70c per hr. ... 28.76
Holidays—8 hours and 22 minutes at 66c per hr. ... 5.50
Overtime—24 hours and 55 minutes at 66c per hr. ... 16.44

\$168.51

These illustrations show clearly that the new wages demanded by the men amount to much more than the men are receiving on the civic lines. It is true that the men on the civic lines are given two weeks' vacation per year; but it has not been contended, even by the employees themselves, that this Company in the last year of its franchise should grant holidays with pay; and it is quite evident that the holiday and overtime rates of 99c PER HOUR and SUNDAY RATE of 82½c PER HOUR, as shown in the above illustration, would be a more expensive proposition for the Company than civic rates, even compared to a two weeks' vacation.

THE TORONTO RAILWAY COMPANY

On the Toronto Railway at the same rate of 66c, but with our Sunday, holiday and overtime rates, he would earn per month:

TORONTO RAILWAY.
Week days—178 hours and 30 minutes at 66c per hr. \$117.81
Sundays—41 hours and 5 minutes at 82½c per hr. 33.89
Holiday—8 hours and 22 minutes at 99c per hr. 8.25
Overtime—24 hours and 55 minutes at 99c per hr. 24.67
\$184.62

An increase of 16.11 per month, which is equivalent to \$193.32 per year more than he would earn on the civic lines.

FRIDAY

LINE
ADS.

W A

Comp
WebbEIGHT HOUR
Thirty-four
Toronto WoWANTED—S
Assistant. P

W

Sm
TO LEA
Apply fore
ment, TOR
fore 8 a.m.

Sale

SALESMEN—A
full particula
yearly. Big
perceived or
veline. Val
Dept. 108, Ch

Age

Live Age
FINANCIALLY
for four str
dividends for
board of dire
25,000 acres
leases, good
antic securit
way, N.Y.

Arti

OFFICE DESK
on hand. B
street east.

Business

SACRIFICE fo
and dwellings
heating and
with or with
St. John's ro

Bicycles

McLEOD,
181 KING WES
WANTS MOTO
WILL CALL
PHONE ADELBicycles war
181 King wes

Chiropr

DR. F. H. SEC
1st Dr. H. S.
climat—One E
Yonge, Imper
appointmentMR. AND MRS.
representative
Turf Associa
Yonge and B
Telephone Ge
Fairview bo

D

A. GALLOW
Queen. Crov
phone for nigh

Electric W

SPECIAL PRIC
and Wiring. A
Street. Entrat
Phone AdelaideFOR ASTHMA
throat, tight
Aver's Asthm
dollar. Apply
and druggist,
to.

Lee

MACKENZIE
Solicitors. 7
Building, 85 B

Li

HOPE—Canada
Bird Store, 1
Phone Adelaide

Marri

PROCTOR'S we
Open eveningsDR. REEVE sp
skin and ner
and rheumatDR. DEAN, S
of men, piles
East.

Mon

680,000 TO LE
farm propert
Reynolds, 77TAKE NOTICE
responsible for
my name after
written order.
plus Orvis.FETHERSTON
office, Royal
Inventors safe
pointers. Fra
fices and cour

Scrap Ir

WE ARE in t
Electrical Mo
h.p. up to 50
Electric Motor
417 St. Jame
Tel. Main 2177

Room

COMFORTABLE
wood, 285 Jar
me, phone.OIL,
E. P. ROWE, C
488 Lumaden
2488.